



University of Saskatchewan
Graduate Students' Association
Council Meeting Minutes

Tuesday, February 13, 2024. **Online Meeting**

As Council gathers, we acknowledge that we are on Treaty 6 Territory and the Homeland of the Métis. We pay our respect to the First Nations and Métis ancestors of our gathering place and reaffirm our relationship with one another.

Attendance: See appendix A

Chair: Devopriya Tirtho

Recording Secretary: Sara Nath

1. Call to Order/ Opening Remarks

All Council Members were emailed the agenda package. The Chair of the council officially welcomed members of the council to the meeting and called the meeting to order at 5:03 P. M after the quorum for the meeting had been met. Sara Nath, the Recording Secretary of the Council, compiled the meeting minutes.

Before Approval

- The GSA chair explained to council members that GSA uses the Robert's Rules of Order for its meeting, so for a decision to be passed or approved, a mover and a seconder are needed, and the vote cast is either in favor, opposed or abstain. He further said that only voting members would be allowed to vote and the majority will get a decision to be passed. Also he said, the council members who are ratified for 2023-24 sessions, only they are eligible to vote.

2. Approval of Agenda

The Chair asked about any amendments to the agenda as circulated via email.

Mostofa, the former president of GSA, inquired if council meetings are open to regular members. Upon confirmation from the chair, he inquired about the availability of agenda packages on the website, as this was not available on the website. He expressed concern over the lack of access to meeting information. He questioned why the information was not shared on social media platforms, which are accessible to GSA executives.

Kayla responded to Mostofa's concern by acknowledging the agenda circulation to voting members and updates provided. She highlighted past leadership's lack of transparency, emphasizing ongoing efforts by the current executives to rectify the situation. Kayla then called for a vote on the motion, signaling an end to further discussion. Mostofa expressed his concern regarding his entitlement to access the agenda package as a regular student. He emphasized his right to access the agenda package, which he did not find on the website. The chair acknowledged Mostofa's concern about the absence of the agenda on the website, agreeing that it was not uploaded before the meeting. He assured Mostofa that he would ensure the agenda item is posted on the website before future council meetings.

Hearing no amendments, the chair proceeded for the voting process.

Motion to approve the agenda of the council meeting. (Abbas/Alex)

Carried

Yes: 12

No: 0

Abstention: 0

The approval of agenda for the council meeting were approved by the majority of the council members.

3. Approval of Minutes

3.1 Approval of December 13, 2023, Meeting Minutes

The Chair asked about any amendments to the minutes from December 13, 2023.

There were some concern from Mostofa. He noted that the previous chair's absence and questioned the approval of the December council meeting minutes during the current meeting. He expressed concern over not receiving the meeting minutes and official allegations against him despite sending emails requesting them over the past two months. Kayla mentioned that previous meeting recordings were inaccessible, leading to missing points in the minutes prepared by the recording secretary. She emphasized that the current minutes, based on executive memory, were being presented. Kayla apologized for delayed email responses, citing ongoing changes within

the GSA. Mostafa's concerns were acknowledged and urged the chair to conduct the meeting towards important tasks.

Motion to approve the minutes from December 13, 2023, meeting. (Catherine/Alex)

Carried

Yes: 11

No: 1

Abstention: 1

The motion to approve the *December 13, 2023*, meeting minutes was approved by the majority of the council members.

3.2 Approval of January 24, 2024, Meeting Minutes

The Chair asked about any amendments to the minutes from January 24, 2024. There were no amendments brought forward.

Motion to approve the minutes from January 24, 2024, meeting. (Kiegan/Catherine)

Carried

Yes: 15

No: 0

Abstention: 0

The motion to approve the January 24, 2024, meeting minutes was approved by the majority of the council members.

After that, Ehsan apologized to Mr. Ramin, VP Finance and Operations, for a comment made during the last meeting that may have unintentionally caused offense to him. Ehsan extended apologies to Ramin and all executives.

4. Motion to Present the Student-care presentation for 2024-2025 Health and Dental Plan and decision on the increase rate for upcoming year fee

Chair invited Ali to present the student care plan on behalf of student care. Ali provided a brief introduction to the healthcare plan and discussed its role. He outlined the agenda, which included an overview of the health and dental plan, utilization data, plan financials, and upcoming decisions. After that there was Q&A between council members.

Questions & Answers

Mostofa: He inquired about the flexibility of the projected plan cost mentioned as \$576, asking whether this figure is fixed or subject to variation.

Ali: He explained that while the projected plan cost can decrease based on member benefit claims for the current and upcoming year, the trend indicates an increase in claims rather than a decrease. Although there's a possibility of the plan cost decreasing if claims decrease unexpectedly, it's not the current prediction. Mostafa then inquired about the possibility of GSA reaching out to other companies to assess the current market conditions. Ali explained that while GSA has the right to explore other companies through a RFQ, it's not recommended by Student Care. Going to RFQ too frequently may signal to insurance companies that GSA isn't committed to long-term partnerships, potentially leading to higher rates. Student Care suggests going to RFQ every 5 to 7 years to effectively manage plan costs and maintain credibility with insurers.

Ahmad: He inquired to the executive, whether the options were shared with all GSA representatives in the departments for discussion. He expressed concerns about decisions being made by one person without broader input. He suggested circulating information earlier so that departmental graduate associations could discuss and make more informed decisions collectively, which could then be communicated to the GSA. Kayla acknowledged the need for better communication and expressed her commitment to collective decision-making. She admitted that she, too, was new to the information. She again emphasized the importance of constructive discussion about available options regarding potential increases. Ali added that the reason for the delayed circulation of information was primarily due to the University of Saskatchewan's early fee setting deadline, which requires the GSA to submit fees for the following year in a short time frame. This deadline limits the time available for generating reports and sharing information with members. Despite this constraint, efforts will be made to make reports available earlier in the future. The early fee deadline is set by the University and is beyond the control of the GSA.

Kevin: He inquired about the consequences if there's no increase in the GSA's budget and it runs out of money for insurance claims. He questioned whether this would result in denied claims or deficits in future years. Additionally, he asked about the surplus from prior to 2019 and what happened to it. Ali explained the function of the internal reserve fund managed by the GSA, which collects surplus funds to offset deficits in the health and dental plans. He clarified that if the fee remains unchanged and costs rise in the future, funds would be drawn from this reserve. Ali projected a hypothetical deficit scenario and emphasized the need for alignment between

plan costs and fees to avoid unsustainable deficits. He noted that the insurance company would continue to pay claims as long as premiums are paid and emphasized the importance of these discussions to prevent a shortfall in premium payments. Kevin suggested that it would be beneficial for student councils to have access to the insurance plans being considered, allowing for transparency and input from students. He proposed holding off on rate changes for the current year until the insurance plans are reviewed by student councils for discussion and decision-making.

Mostofa asked the VP of Finance and Operations to clarify decisions made during the January meeting when Ali was present, addressing concerns that decisions were made one-sidedly. He requested input from Ali and Ramin and Sristy to confirm whether any decisions were indeed made during that meeting. He responded to the current president's assertion that decisions were previously made by one person, questioning whether the approval of the health and dental plan last year was a collective decision or solely his own. He emphasized that discussions took place over two consecutive council meetings, including an emergency meeting, where fees were ultimately approved by council members. Mostofa urged against spreading misinformation, expressing frustration after his three years of service for GSA. Kayla clarified that she didn't accuse anyone of specific actions or decisions at a particular time. Rather, she expressed a general sentiment shared by herself and others. She emphasized the importance of moving forward positively and making decisions for the future, rather than dwelling on past practices. Catherine acknowledged Mostofa's frustration but redirected the discussion back to the main issue at hand: deciding whether to keep the current fees as it is or raising them in a step-wise approach.

Kayla Caruso: How much money do we have in this health and dental reserve? It is hard to make this decision without knowing the GSA's financial constraints. The VP Finance replied that they didn't have an exact number available. Ali suggested to have that number in the latest AGM's audited statement. To which Catherine said, the statement was not available.

Catherine: What is the deadline for the GSA to give their fees that might help guide the discussion? Ramin replied it's February 16th.

Jeisson: To clarify, should we need more time to circulate this information? If the executives have to take a decision, what was the idea or ideal escenario the last time this decision was taken? If no decision is made what happens? Ali clarified that if no decision is made, the fees will remain unchanged for the following year by default. He recommended a minimum 5% increase to adjust for inflation and set the plan up for success. Ali emphasized that the decision

wouldn't have an immediate impact due to a two-year rate guarantee. He suggested a conservative approach of a minimal inflationary increase to ensure the plan's success in the future.

Ozra: She requested more time to discuss the important decision, suggesting that they consult with their council to gather their ideas. She proposed sending their vote via email by the end of the following day to allow for thorough discussion within the academic council. Kayla agreed with the proposal, acknowledging the need for additional time for discussion but emphasizing the importance of reaching a decision promptly due to university deadlines.

Jordan: The one that we switched to this school year has been extremely disappointing compared to the year prior. As a Type 1 Diabetic 95% of my medications are no longer covered. How long are we locked into the Securian plan? Ali addressed concerns about coverage for glucose monitors under the Securian insurance plan, noting that while there were initial issues during the transition from Sunlife, those have since been resolved. He mentioned that glucose monitors are now covered under the Securian plan and invited Jordan to share any recent experiences to address any remaining concerns.

Ramin: He inquired about any limitations in the contract regarding terminating the agreement after the two-year period and transitioning to another insurance provider. He specifically asked about the possibility of gradually increasing rates in alignment with inflation, rather than abrupt changes. Ramin sought clarification on the contract's terms regarding termination. Ali clarified that the current agreement with Securian is for two years, ending in August 2025. If the GSA decides to change insurance providers after the contract ends, Student Care can assist in negotiating with other companies. He emphasized that there are no limitations preventing the GSA from switching to a different insurance company once the two-year guarantee period is over.

Jeisson: As a probable scenario of the 5% increase we will need to circulate this info, I want to draw my attention for how internationals will be affected. Ali confirmed that the fee increase being discussed for the Health and Dental Fund will be the same for both international and domestic students, ensuring it does not disproportionately impact either group. Ali also clarified that the projected plan cost he shared is hypothetical and subject to change based on claims experience. He emphasized that the vote would be to adjust the plan fee, not based on the approved plan cost, as it will be confirmed next year for the 2025-2026 period.

After extensive discussion, the majority expressed a desire for more time and opted to cast their votes via email instead of making an immediate decision. So, Kayla moved to defer the decision item regarding Student Care Fees to an email vote, to be concluded by Thursday, February 15th at 4 PM.

Motion to defer the decision item regarding Student Care Fees to an email vote, to be concluded by Thursday, February 15th at 4 PM. (Kayla/Alex)

Carried

Yes: 16

No: 0

Abstention: 0

The motion to defer the decision item regarding Student Care Fees to an email vote was approved by the majority of the council members.

5. Motion to Reopen of discussion and decision for GSA office Manager Salary

Kayla mentioned forwarding the agenda item, which was raised by multiple council members, for discussion. She invited anyone interested to provide a brief update. Kayla noted that the salary change had not been processed yet and suggested addressing any comments made in the chat earlier.

Catherine referred to the GSA's governing documents, highlighting the office manager's duties and title. She shared screenshots illustrating the role's administrative nature and compared the manager's salary to the Saskatoon median. Catherine pointed out that the manager, with a Ph.D. and extensive experience, may be overqualified for the position. She mentioned the manager's threat to resign without a salary increase, raising concerns about professionalism and communication. Catherine questioned the suitability of the manager for the role and proposed considering candidates with administrative and executive capabilities. She expressed concerns about a proposed salary increase given the circumstances. Megan agreed, stating that the Animal and Poultry Science GSA has also faced significant challenges concerning the professionalism of the office manager. Catherine questioned why an individual with a master's in business administration is primarily tasked with paperwork and front desk duties. She suggested that their skills and education could be better utilized in a more fitting role, prompting the need to reassess their contributions, potentially adjusting the job description or even amending the bylaws, which would require approval at the annual meeting.

Kayla: She emphasized the thorough hiring process that involved committee review and selection of the individual for the office manager role. She urged everyone to maintain professionalism in discussing the matter and to focus on the budget increase motion at hand, noting that the council lacks authority over fees or salaries according to the bylaws. While acknowledging valid concerns, she stressed the importance of addressing them appropriately.

Alex raised concerns about discrepancies between the previous office manager's salary and the salary range listed in the job posting for the current office manager position. She questioned whether the current office manager was aware of this salary range when hired and what prompted the request for a significant salary increase in recent months. Kayla explained that the job posting for the office manager position listed a salary of \$45,000, not a range. She suggested that the position should have been listed with a higher starting wage, perhaps between \$55,000 to \$60,000. Kayla expressed support for a raise but noted that she doesn't know the specific amount, as it is determined by the executives.

Catherine questioned the ethics of the individual in question attending the meeting and raised concerns about potential peer pressure influencing the discussion. Kayla reassured that there is no pressure on council members or executives in the discussion. She mentioned the presence of Paul in the meeting to explain the rationale behind his raise. Catherine suggested that the discussion about the salary increase be included in the GSA's budget for the next year and presented at the AGM in April. This would allow everyone time to discuss it within their respective associations and make informed decisions when voting to approve the budget for the upcoming year.

Ehsan emphasized the importance of maintaining the GSA's reputation and expressed concern about the GSA office manager using the incorrect title despite corrections. He noted that this could lead to legal and contractual issues, potentially causing harm or financial losses to individuals or the GSA. Additionally, Ehsan mentioned the office manager's actions, such as putting up a poster and setting up an automatic email reply about a contractual dispute, which he deemed unprofessional.

Alex pointed out that the job posting for the GSA office manager indicated a one-year contract period. She questioned whether this required the office manager to complete the contracted term regardless of any budget amendments. Kayla responded that technically, both the employer and the employee have options to terminate employment contracts, highlighting a moral obligation but nothing more than that. Megan questioned the justification for the drastic salary increase of

the current office manager and requested a detailed list of their accomplishments from the GSA. She mentioned her own negative experiences with the office manager.

Ozra disagreed with increasing the salary for the office manager position. She mentioned that during her time as an executive, they decided to hire a new office manager with a lower salary to accommodate more graduate students benefiting from the office. She suggested that if the salary is to be increased, it should be advertised to all university students to attract a wider pool of candidates, potentially leading to better options for the role.

Mostofa highlighted that in the past three years, the total budget allocated for the GSA office manager and staff was \$70,000, mainly due to limited income during the COVID period, relying only on GSA Commons rentals and student fees. He mentioned that while he wished for a salary increase, the limited budget of \$70,000 made it impossible to accommodate such an increase.

Abbas questioned Ehsan, former VP finance, about the removal of the previous GSA office manager, Candace, and the hiring process. Ehsan clarified that Candace resigned to pursue a better job opportunity, and the hiring process was delayed due to time constraints. He explained that during his tenure, the role of the office manager was minimal, similar to that of a coordinator, leading to a decision to reduce the salary for the next office manager and hire more graduate student coordinators instead. However, the new office manager requested a significant raise, which was approved by the executives but disagreed upon by council members. Ehsan expressed disappointment in the office manager's behavior for posting misleading notes about contractual issues. He suggested that addressing such matters falls under the responsibility of the VP Finance and Operations.

Mostofa: At present, the GSA has no capacity to increase GSA manager's salary without raising graduate students fees. This is why previous GSA executive committee did not increase GSA office manager's salary apart from yearly CPI-based salary increase.

Jeisson: There are two possibilities rise or not rise if there is rise what's the benefit of it. if there is no rise what the worst-case scenario? Exceptional questions: with this rise will not be better to have two people instead of one? If unhappiness of a position is the big problem, what measures can GSA take instead of a rise?

Kevin highlighted the lack of transparency in the budgetary increase motion, expressing concerns about the potential magnitude of the increase. He emphasized the importance of knowing the specifics, such as the amount and the timing of the salary increase. Kevin underscored the responsibility of council members to advocate for students and cautioned against

increasing fees without proper justification. He suggested re-advertising the position if necessary and reassessing the roles outlined in the constitution.

Ramin emphasized the need for a senior office manager role to align with the GSA's vision for organizational growth and enhancement. He highlighted the importance of quality work beyond basic tasks like email replies and documentation. Ramin stressed that upgrading the organization requires a knowledgeable and experienced individual in the role and current GSA office manager was compatible in this area. Ehsan emphasized that the agreed-upon salary for the office manager role was \$45,000 and any increase would require proper procedures and budget approval. He acknowledged the executive team's right to seek higher quality candidates but emphasized the need for transparency and adherence to the approval process. Ehsan highlighted the importance of AGM approval for budget increases and reiterated that any decision to increase the current manager's salary would require following proper protocols.

Catherine suggested that if there's a change in job responsibilities, the job title and description should also be updated accordingly. She emphasized that agreeing to an entry-level job implies accepting an entry-level salary. Ozra echoed this statement, stating that if there are changes to the job description, the position should be re-advertised with the updated salary and job details to attract new candidates. Both emphasized the importance of aligning job roles and compensation.

Catherine proposed a motion for the GSA to have the flexibility to make changes to the office manager's job posting, description, and salary, including options to retain the current title and duties or modify them to align with a new title. These changes would be presented at the AGM within the budget framework, allowing council members time to discuss and gather feedback from their respective groups before voting.

Mostofa asked clarification from the VP of Finance regarding the source of funding for the increased salary of office manager. He asked whether the money would come from the GSA reserve fund or another source. Ramin highlighted that in the previous year, allocations were made for expenses such as air conditioners and AV upgrades, which did not generate revenue. He mentioned a conditional contract with detailed terms, where the salary increases were contingent on revenue growth. Ramin emphasized that investing in human resources was essential for the organization's success, urging the council to consider this approach.

Kayla proposed a motion first for a revote on the motion to increase the budget line for office staff salaries, as agreed upon in the January 2024 council meeting. She emphasized the need to quickly vote on this motion before moving on to Catherine's motion. Catherine clarified that

Kayla's motion is not reopening the discussion on the GSA office manager's salary decision. Instead, it defers to the motion she presented in the chat.

Motion to revoke on the motion to increase the budget line for office staff salaries on January 2024 council meeting. (Kayla/Alex)

Carried

Yes: 17

No: 0

Abstention: 0

The motion to revoke on the motion to increase the budget line for office staff salaries on January 2024 council meeting was approved by the majority of the council members.

After the voting, the chair proceeded to call for a vote on Catherine's motion.

Motion on the GSA Council supports the GSA Executive to review the job titles, descriptions and salaries of the GSA Employees, to be presented within the context of the upcoming operating 2024-2025 budget to share at the AGM, with the corresponding changes written into the GSA Governing Documents. (Catherine/Alex)

Carried

Yes: 15

No: 0

Abstention: 0

The motion to support the GSA Executive to review the job titles, descriptions, and salaries of the GSA Employees, to be presented within the context of the upcoming operating 2024-2025 budget to share at the AGM was approved by the majority of the council members.

At the end, Elyse suggested implementing time allotments for each agenda item in future GSA Council meetings, with the chair responsible for managing these time limits. This measure aims to maintain attendance, encourage participation, and foster involvement among members.

6. Motion to Remove the GSA executive's verbal presentation to save the council's meetings time efficiency

Kayla explained that the motion was simply to remove a verbal presentation from the current council meeting agenda to allow time for another decision item. Members were encouraged to review the reports included in the meeting package.

Elyse indicated approval as long as there is a written report available for members to review.

Motion to remove the GSA executive's verbal presentation to save the council's meetings time efficiency. (Kayla/Catherine)

Carried

Yes: 11

No: 1

Abstention: 0

The motion to remove the GSA executive's verbal presentation to save the council's meetings time efficiency was approved by the majority of the council members.

7. Motion to vote to add three more regular members to the Awards Committee

Abbas mentioned that one member stepped down from the Awards Committee due to previous complications, leaving a need for three additional members. He received five letters of interest from regular members and seeks approval from the council to add at least three of them to the committee.

Motion to vote to add three more regular members to the Awards Committee. (Ozra/Alex)

Carried

Yes: 13

No: 0

Abstention: 0

The motion to vote to add three more regular members to the Awards Committee was approved by the majority of the council members.

8. Motion to convert the March Council meeting to Emergency Decision Annual Meeting to revise the GSA policies

Kayla proposed converting the March Council meeting into an emergency annual meeting to address urgent changes needed in the electoral process. She emphasized that with a two-thirds majority vote, the conversion is allowed as per the bylaws. The meeting would be conducted online, similar to the current format, and she committed to providing the required 20 days' notice before any changes to governing documents.

Ozra inquired about the feasibility of advertising the annual meeting for March, considering the current timing in February. She raised concerns about having sufficient time for advertising. Kayla said that there's enough time for advertising the annual meeting in March. She assured that she's prepared with proposed bylaw changes and a communication plan, ready to move forward promptly with support from the council.

Alex asked if both academic counselors and regular graduate students can vote at annual and emergency general meetings. Abbas confirmed that both groups are indeed eligible to vote at these meetings.

Koal inquired about the current scheduling of the AGM and questioned why it couldn't wait until then. Kayla mentioned that the current AGM is scheduled for April 27th. She proposed having an emergency general meeting beforehand to address necessary changes to the bylaws, particularly those affecting the electoral process. Mostofa suggested calling an interim AGM based on GSA bylaws. Kayla agreed, suggesting a rephrasing of the proposal.

Motion to convert the March Council meeting to interim AGM to revise the GSA policies. (Alex)

As the required quorum was not reached, the vote on this motion could not proceed. It was decided to distribute an email to council members for voting on the motion instead.

10. Other Business

The Chair opened the floor for any new business to be brought forward for discussion. There were no concerns at this time.

11. Adjournment

Motion to adjourn the meeting at 7:30 p.m. (Alex/Rachel)

Carried

Yes: 8
No: 0
Abstention 0

Motion to adjourn the meeting was approved by the majority of the council members.

At the end, Mostofa asked if he could expect to receive the document he requested now that the meeting minutes were approved. Kayla replied yes. However, Abbas expressed concern about missing information from council members' discussions from that December council meeting minute, attributing it to interruptions during recording by the previous president. Mostofa, the previous president, denied interrupting and stated that there was no recording from the beginning, told Abbas not to lie to the council. Abbas countered, claiming that the previous council chair stated that Mostofa had instructed not to record the meeting. The current chair intervened, urging everyone to mute as the meeting was already adjourned, thanking participants for their attendance.

Appendix A

Academic Council	Name of Councilors and (alternates)	Oct 2023	Nov 2023	Dec 2023	Jan 2024	Jan 24, 2024	Feb 2024	Mar 2024	Apr 2024	May 2024
Biology Graduate Student Association	Shuqi Ren Ilsa Griebel (Alternate) Lynsey Bent (Alternate)	P	P	P	P	P	P			
Chemistry Course Council	Nasrin Aliasgharlou Vi Phan (Alternate)	A	P	P	P	P	A			
College of Medicine Graduate Students Society – Anatomy, Physiology & Pharmacology	Mary Lazell Wright Farnoosh Tabatabaieian (Alternate)	P	A	P	P	A	A			
College of Medicine Graduate Students Society – Biochemistry, microbiology & Immunology	Rachel Harris – Councilor	P	P	P	P	P	P			
College of Medicine Graduate Students Society – Community Health & Epidemiology	Zoe Schipper – Councilor Tachlima Chowdhury Sunna (Alternate)	A	P	P	P	P	P			
College of Medicine Graduate Students Society – Health Sciences	Elyse Proulx-Cullen – Councilor Shima Hozhabrimahani (Alternate)	P	P	P	P	P	P			
Computer Science Graduate Council (CSGC)	Thulani Hewavithana Norah Ridley Mumtahina Ahmed (Alternate)	P	P	P	P	P	P			
Engineering Graduate Community Council (EGCC) – Biological	Pabitra Chandra Das	P	P	P	P	P	A			

Physical Therapy Student Society (PTSS)	Tyler Blanchette Carter Frerichs (Alternate)	P	P	P	A	P	P			
SENSSA	Chelsea Ohenewaa Nyarko Aisha Adelah (Alternate)	P	P	P	P	P	P			
School of Public Health (SPHSA)	Somayeh Abdi Jacyn Edwards Ahmed Muftah (Alternate)	A	P	P	A	A	A			
Sociology GSA	Meaghan Boily Leah Houseman (Alternate) Kayla Arisman (Alternate)	P	P	P	A	P	A			
Soil Science Graduate Student Association	Landon Orenchuk Tristan Chambers (Alternate)	P	P	P	P	P	P			
Animal and Poultry Science GSA	Megan Dubois Wyatt Armes	A	P	P	P	P	P			
ARE Graduate Student Society	Koal Sammons Josh Bourassa	P	P	P	P	P	P			
Toxicology Graduate Student Association (TGSA) Academic Councilor	Alexandra Cullen Emily Kennedy	P	P	P	P	P	P			
History Graduate Student Association	Kiegan Lloyd Catlin M. Woloschuk	A	P	P	P	A	P			
Physics & Engineering Physics (PEGASUS)	Jeisson A. Vanegas Carranza Nicholas Simonson	N/A	N/A	P	A	P	P			
Johnson Shoyama Graduate School of Public Policy Student Association	Harjot Tu Bazal Khalid	N/A	P	P	A	A	P			

Executive member	Name of executive member	Oct 2023	Nov 2023	Dec 2023	Jan 2024	Jan 24, 2024	Feb 2024	Mar 2024	Apr 2024	May 2024
Exec. President	Kayla Benoit	N/A	N/A	N/A	N/A	P	P			
Exec. VP Finance and Operations	Ramin Mohammadi	P	P	P	P	P	P			
Exec. VP Academic and Student Affairs	Sristy Sumana Nath	P	P	A	P	P	P			
Exec. VP External Affairs	Abbas Fazel Anvari Yazdi	A	P	P	P	P	P			
Exec. VP Indigenous Engagement	Kayla Benoit	A	A	P	P	N/A	N/A			