

University of Saskatchewan Graduate Students' Association GSA Council Meeting Minutes Tuesday, February 25th 2020. GSA Commons

As Council gathers, we acknowledge that we are on Treaty 6 Territory and the Homeland of the Métis. We pay our respect to the First Nations and Métis ancestors of our gathering place and reaffirm our relationship with one another.

Attendance: See appendix A

1. Call to Order

The Chair of Council officially called the council meeting to order at 5:04 pm after quarorm had been met. Mr. Osai Clarke acted as the recording secretary for the meeting.

2. Guests

Paul Rogal (Director of USask Rec), David Hardy (Chief Athletics Officer, Huskie Athletics), Michael Olain (Strategic Business Advisor, Kinesiology & Huskie Athletics) and Kristin Foster (Director of Partnerships & Development)- Studentcare.

Paul Rogal (Director of USask Rec)

Thank you for giving us the opportunity to speak in front of graduate students. We will be brief and try to give you an idea of what we do that impact the fees. We will go through Recreation and Athletic fees, the financial impacts, fee usage, and future needs.

We will provide a brief overview of what the recreation fees are used for and what we provide to students. We offer programming, try to be proactive and offer a wide range of programs that cater to as many students as possible. The fees include Campus Rec and Learn-To's, programs which are mostly subsidized and which we constantly work with students to offer as many as possible. Increasing drop-in opportunities, programs in which even non-students can participate was requested and we have done this with badminton and futsal. We do lots of lane swims and family swim time. We even have a climbing wall. The greatest need is for badminton and futsal, so we try to accommodate within our knowledge of knowing that gym space is highly sought out. Fees also cover the Fit Centre, Education, and PAC gyms, tennis courts, squash court, fitness classes etc. There is a wide variety of programs available to students. We try to listen to student's desires and concerns and

try to accommodate where we can.

Stats: from May 1, 2018 – April 30, 2019. For those who were assessed the fee: 240 times - climbing wall, 1,600 – access to the Education gym, 18,000 – access to the fitness center. 21,000 – access to the PAC.

We have talked about open rec and we have opened other programming. For example, on Saturdays, we run women's only lessons. We also offer women's only programs and we are trying to offer specialized programs to student needs. In the last 5 years, of a 3.6 million budget, 1.5 million came from student fees.

Where we spend our money – a lot of money is spent on staffing (1.4 million on student salaries). Last year, we spent money on the fitness center to replace equipment so that we ensure our equipment is safe and up to date. We have done half a million dollars' worth of renovations (the facility is 16 years old, so we need to ensure safety is accounted for). We look to spending money on the climbing wall, flooring in the education building, basketball hoops, and other projects. The biggest changes in the next few years are the need to create universal change rooms. New change rooms are more user-friendly, open (male, female gender-equitable). We are trying to come up with a plan for male-female dressing rooms. Operational costs will continue to change; we are going through a strategic planning process and we will look at what we want to continue doing and how we want to move forward.

David Hardy (Chief Athletics Officer, Huskie Athletics)

Our role is to be an integral and recognizable part of the university and province. We are an outwardfacing organization. We have 15 teams that compete in Canada-West against 17 different universities from Victoria to Winnipeg. We have 6 different facilities, 370 student-athletes, 11 full-time coaches, 77 assistant coaches. We compete in national championships and offer free admission to students to games. Last year 14,206 student tickets were assessed (a 1.6 % marginal increase). Statistics are selfreported, and we can certainly do much better. We would like to lead Canada West in student attendance.

In terms of the financial impact of fees; 35 % of the budget comes from external funding, 30% from the university envelope, and 35 % from student fees. We feel comfortable in saying that typically the athletic fees are below the western Canadian schools (combined athletic and rec fees).

Usage of athletic fees: we provide game entertainment experience for all those that purchase tickets and students that choose to come. We support team athletics and travel costs. We have increased the level of student support in terms of health and academics. We focus on promotion, coaching, and training. We employ over 200 student-athletes to support our game experience. Future leads tied

into our request for an increase, including academic support for student-athletes, stronger student body engagement, in which we are allocating some of our resources to working with University Relations to increase this. We are looking to engage a full-time student engagement coordinator, streamline the ticketing platform so that all students can access tickets via phone, revamp our merchandise so that it is clearly recognizable as huskie athletics. Our goal is to be number 1 in university athletics.

We have a 750k target for championship travel. The further we go along in playoffs, the more it costs us. Working towards number 1 does cost us. Part of our strategic plan, and a very important part, is to develop stronger USask engagement. In our plan, we hope to do campus-wide marketing campaigns, engage a student engagement coordinator, work with university relations, and work with USSU and GSA. Very clearly, when we compare ourselves to other schools, we do quite well with student engagement. We recognize we need to do this much better.

The Chair asked if there were any questions for the guests.

Questions & Answers:

Councilor: How many graduate students are involved in Huskie athletics?

David Hardy: There are 5 graduate students involved in Huskie athletics as student-athletes.

Councilor: We have over 4000 graduate students and we are always contributing to the fees. We have been increasing this fee for 5 % for the past 4 years, with the exception of one year, so how has this increase been used?

David Hardy: I can't comment on this as I have only been in this position for 6 months.

Michale Olain: The Recreation Athletic Advisory Committee (RAAC) approves the increase and then it goes to the fee review committee. We have had to provide a little bit of additional information for that committee.

Councilor: I was surprised to see the increase in fees. The 5 % is not consistent with the funding model. Do you think it is wise to adopt a sustainable funding model (like 2 % every year)?

Michael Olain: One of the things that I didn't explain in the fees last year, the RAAC recommended that we put away a capital fund for capital projects so that we have a fund in case of emergencies and for major capital renovations.

Councilor: Why not follow a consistent model – a certain model that increases at a substantially lower level so that students are not affected?

Michale Olain: It's challenging for us to have a consistent increase every year. Our students have not had an increase in wage for the past four years so we know this will come. I know this will impact us significantly and it is coming up in January.

Councilor: How many grad students are currently working at the PAC?

Paul Rogal: We can't differentiate between undergraduate and graduate student workers; we can with student access but are unable to pull this information otherwise.

Councilor: How did you determine an increase of 5%?

Paul Rogal: 3 % in operational and 2 % in the capital budget.

Councilor: Did you calculate this based on anything specific?

Paul Rogal: That 2 % will put 25k in the capital budget. We will spend more than that in the next year with capital renewal.

Councilor: Will this fee increase next year?

Paul Rogal: We try to keep the increases reasonable for students.

The Chair asked if there were any additional questions for the guests. Seeing as there were none, the Chair thanked the guests from USask Rec and Athletics for presenting and answering questions.

Kristin Foster (Director of Partnerships & Development)- Studentcare

I have no ask, no decision item. This is purely for me to answer your questions and give you an update.

I will start by explaining about Studentcare. If you were a typical employee organization, HR would take care of enrolling new employees and managing family intakes. In this case, we would be a typical broker. In student health and dental plans, we have evolved to do both. Associations don't have resources and professional staff to mitigate all questions. I act as the consultant and policy analyst and reporting is a much smaller role. I will give more credit to the staff in Place Riel who answer your

questions. I can do the benefits research, but at the end of the day, if the members don't use the plan then I'm not doing the job.

At this time of the year, we normally look at the financial aspect of the plan. Typically, in the fall, during orientation, I normally come out for public relations and promotion. Here is a list that captures all the different ways in which we interact with students.

- We have direct relationships with different graduate departments.
- We have promotions and information about health services.
- We do a lot of work with the GSA. We ensure our social media and websites reflect the right information.
- We operate a call center, in addition to the office on campus that can answer questions during the day (live chat, accessible by phone, the self-serve section on website).
- We try to make sure we are using all the technology to ensure the experience of graduate students who want to use the plan is as seamless as possible.
- What we would like to make sure we do: For students who are covered by another plan, we want to make sure the opt-out process is as easy as possible. This also applies to opt-ins.
- We want to make claims as easy as possible electronically, faster, paperless and easier to track.
- We want to have integrated solutions to help us track member cases so that we can respond to members in an easy fashion so that we have a real-time service for everything a student would need.
- Ensure our website showcases everything we talked about.

As part of my policy role in reporting and surveys, I download data from insurer, cross-reference with peers across Canada, check trends across graduate students across Canada, benefit research for new drugs on market, look for any changes in regulatory requirements and I bring all of that together and make the GSA executives read all of the information. What I provide you is a high-level snapshot about how the plan is evolving and how you are using it. This is important not just for information, but you are all policymakers and I have to give you the science to make those decisions.

Currently, about 2500 students are enrolled in the plan this year. There was 750k claims last year. We are one of the biggest services the GSA offers, and it was established by student referendums. This is a mandatory fee but a student-initiated fee. At any point, there are policies, that as decision-makers, you need to follow and address.

A quick recap: your health plan includes prescription drugs, practitioners and vision care. You don't

have to be sick to use the plan, and it is always a good idea to get your eyes checked. You should take advantage of your dental coverage to check your teeth and do a cleaning every year. Your plan also includes travel coverage, an element that is well suited for graduate students. This is automatically part of your plan and can be used when traveling for personal, conference or exchanges. This is a really robust part of the plan and we make it available for all students across Canada. This might be too expensive as an individual association but because we collectively look into this across all associations, we get a good deal. We make it possible for students to be covered whether they need it or not.

We also manage networks – using our position in the market and industry to make discounts with health care practitioners. This is one area of Studentcare that brings you additional value because there is a list of dentists, optometrist, practitioners who have agreed to discount the cost of service at source. So, it would cost less for you, but also from a financial perspective, we are reducing claims for the plan so this keeps the premiums low. For example, there is an extra 20 % coverage by our network for dental check-ups. It is not required to visit a network as all services are covered no matter where you use them.

Your role on council starts at the beginning of the year; spreading awareness to your members and making sure that new graduate students are aware of the service and gathering feedback that comes to you and bringing it to Council. The plan evolves based on the feedback. The other part is reviewing any recommendations, action items (changes to benefits, changes to the cost of the plan, changes to fees, enrolling graduate students in January automatically) that the Executives may bring forward to you.

Your GSA claims are a well-balanced pie. Nothing alarms me on how the plan has been used. Percapita claims give us an insight into how the plan is used. This GSA is unique, in that your health claims are higher than your dental claims (other GSA's have the reverse). I have done an internal analysis, accurate to 1 - 2 % points, so I am confident in my projections. I see consistent steady use, no new elements or changes in the landscape that would indicate any increases. There is no need to change any of the benefits or increase the plan cost.

The current plan fee at 459 covers cost of plan (premium) and a contribution to the GSA Health and Reserve fund, which can only be used for purposes for the health and dental plan, an important cushion to have when claims go up, as changes in the way the students use the plan (or in case the government decides to implement another tax on insurance). There may be an opportunity to decrease this contribution. Possibilities include:

• You have an opportunity to increase benefits (although a conservative and steady approach,

guarantees the best results).

- We can maintain the plan fee as is.
- It may be possible to decrease the plan fee, although I still recommend contributing to the reserve fund.
- This can be done in any small combinations.

I will go back to do an analysis of potential increases in benefits and will look at member feedback and data that have been pulled over the year. I will bring this forward to the Executive for your consideration. The Executives will need to make a more rushed decision with regards to the plan fee due to university timelines.

Questions & Answers:

Councilor: Do you have any idea about what areas you are thinking of increasing benefits?

Kristin Foster: Currently, health practitioners are all covered at \$20 per visit up to \$400 per year. This hasn't been changed since 2005 and was not a robust mechanism then. We are seeing more students use those benefits. So, I would recommend, that is certainly one of the areas that we can look at. At the end of the day, you have to make the decision to increase the plan while maintaining the plan cost low. We were also asked to look into increasing counseling (which costs significantly more) and perhaps we can look at percentage coverage for that to increase accessibility to graduate students. Increasing all health practitioners, a little, and some health practitioners a lot, increasing dental but at the same time ensuring we are fiscally responsible. I want to do a measured and thoughtful balance of all things.

Councilor: I used the claims app recently, I would like to see a confirmation that the claim has been submitted, or in the process of being reviewed. We should also receive an email that this claim is being reviewed. I have an issue of the black-out period at the beginning of the year because as a new student, I have to pay for prescription drugs during this time and then seek reimbursement later, a cost that comes out of my pocket.

Kristin Foster: In terms of the mobile app, there should be an electronic confirmation (instead of a paper app) – that's a solvable problem. Blackout periods – there is a lengthy delay in getting data from the University of Saskatchewan (U of S) as opposed to other universities. If we can get data faster, we can turn on the taps. When you are a brand new student and we haven't received your name and student ID, then we don't know you exist. We can manually assist you at the health office if we know you exist. I recognize there are challenges and we are working to try and find ways to alleviate this.

The Chair asked if there were any further questions for the guest. Seeing as there were none, the Chair thanked the guest from Studentcare for presenting and answering questions.

3. Approval of the Agenda

The Chair asked if there were any amendments to be made to the agenda as circulated?

Item 6: addition of changes to the Canadian Federation of Students (CFS) and UPass fees for the 2020/2021 academic year.

Motion to amend the agenda (Fonseca/Rengifo)

<u>Carried</u>

Motion to approve the agenda as amended (Fonseca/Rengifo)

4. Approval of the minutes from January 28th, 2020

Motion to approve January 28th minutes. (Ezekwesili/Fonseca)

5. Information to be received

- A. December 2, 2019, Executive meeting minutes
- B. January 20, 2020, Executive meeting minutes
- C. January 28, 2020, Executive meeting minutes
- D. November 20, 2019, Governance Committee minutes
- E. January 30, 2020, Governance Committee minutes
- F. January 17, 2020, Elections and Referenda Committee minutes
- G. February 7, 2020, Elections and Referenda Committee minutes

Motion to receive agenda items 5A-G. (Fonseca/Rengifo)

Carried

Carried

Carried

6. Fee Changes:

President Rengifio briefed the councilors on the increase to the CFS fees and shared the suggested increase was 5 cents to each member. The following information was posted to the screen for Councilor review.

The Canadian Federation of Students has indicated the new fee for the 2020/2021 academic year.

- The current CFS fee is \$6.30 / term.
- The new CFS fee will be \$6.35 / term.
- The CFS fee is charged to graduate students, as per our contract with CFS, in the fall and winter terms.
- This increase accounts for increases to the inflation rate, as communicated by CFS.

Motion to approve the increase to the Canadian Federation of Students (CFS) fees from \$6:30/ term to \$6:35/term (Rengifo/Fonseca)

Carried (1 abstention)

President Rengifio also addressed the councilors regarding the change to the UPASS fees. The following information was posted on the screen for Councilors to review.

As per our contract with Saskatoon Transit, the UPASS fee is to increase in proportion to the January Saskatoon CPI.

- The Saskatoon January CPI is 2.1 %, as determined by the Saskatchewan Bureau of Statistics.
- The old UPASS fee is \$111.87
 - \$108.87 is remitted to Saskatoon Transit
 - \$3 is collected as administrative fees of which a portion goes to the University and a portion goes to the USSU for UPASS activation
- The new UPASS fee will be \$114.16
 - \$108.87 x 2.1 % = \$111.16
 - o \$111.16 + \$3 = \$114.16
- The UPASS fee is only charged to graduate students in the fall and winter terms.
- There are opt-out criteria outlined in our contract with Saskatoon Transit. Graduate students who fulfill the opt-out criteria may apply for a refund following the timelines and procedures.

Discussion:

Councilor: Can we opt-out of this fee?

Rengiso: There are some criteria that you have to follow to opt-out, that criteria are on the website.

Motion to increase the UPASS fees from \$111.87/term to \$114.16/term (Rengifo/ Fonseca)

Carried (1 abstention)

7. Executive Reports

A. Report of the President

President Rengifo updated the councilors on tuition consultations. She broke down the proposal with a few of the concerns of the GSA Executives. The current proposal is to increase the tuition by 10% every year for the next 5 years in thesis-based programs along with a 6.9% increase to the international differential multiplier, and for course-based graduate students, it's going to increase by 14.75% each year for the next 5 years. Graduate students have had some meetings with the leaders on campus where we presented some of our concerns. Earlier today we had a meeting with the Dean's council where I presented and discussed some of those concerns.

Today I'd like to talk to you about the concerns and what the GSA will be doing in the following days.

Some facts: we have more than 4,000 graduate students currently with about 37% being international students. 2,100 thesis-based graduate students of which, 40% of them don't receive any type of stipend from the university.

By 2024-2025 a domestic student will be paying more than what an international student is currently paying, and an international student will be paying 125% more tuition than current international students. Yes, more than double. So, the question is what type of support will the university be offering? From the meetings that we have had with the Provost these are the 4 points they talked about with respect to support:

 All graduate students will be given a bursary to partially cover the tuition increase guaranteed for 1 year up to a maximum of 4 years for PhD students so they are covered for a 4-year program while masters students are covered for a maximum of 2 years. So a PhD student in their 3rd year would receive 1 year of this bursary but after that in the academic year 2021-2022, those students would not receive any type of support while their tuition would have skyrocketed. For PhD. students currently in their 1st year, they would receive the support till 2022-2023 but after that they would also see a drastic increase, meaning that this proposal is going to financially disadvantage most of our current graduate students.

- 2) Like I said, there is an expected increase to tuition that all graduate students can safely anticipate which historically speaking is less than 3%. While one has the student bursary, they will take on a 3% increase in tuition cost if they are domestic students and a 6.1% increase if that student is international. The expectation is about \$130/year for domestic students and roughly \$200/year for international students but with the proposal as currently written, for domestic students, it will be more than \$400.00 while international student tuition fees will increase by more than \$1000.00.
- 3) It is usually mentioned that those proposals are being created using a few principles namely: transparency, affordability, enabling equality as well as predictability. We told them that this is not predictable for current graduate students. President Rengifo then showed in the PowerPoint all the tuition increases for thesis-based programs over the past 5 years. She then pointed out to the Councilors that the increases to tuition were the same to both international and domestic students over the past 6 years except for 2018-2019 where tuition for domestic students increased by 5% and because of the change to international multiplier, international students were drastically disadvantaged with a tuition increased by 2.71% for domestic students and by 3.83% for international students and that's including the year 2018-2019 that breaks the trend and is simply a statistical outlier. What the university is proposing is bursaries that leave students with an incremental increase of 3% and 6.1% for domestic and international students respectively. This drastically disadvantages our students.
- 4) They are also proposing that new domestic students receive a scholarship to cover the tuition difference between the average increase and the proposed increase for 2 years. After that, even new students will be disadvantaged as the increases they were sheltered from for 2 years along with the future increases for every year after the 2 years will all come from the students' pockets.

Another thing they are proposing is a scholarship to cover the differential fee for new international students of scholarship caliber. We asked them to define that, and their

response was students who have a GPA of 80% and higher. They didn't say how long the international student will be receiving that support and what happens to that high caliber international student who comes here after a year and doesn't maintain the GPA of a high caliber student at any point in time. Will that student permanently lose that support? If so how will that student pay with those ballooning fees after their 1st year?

Those are the questions that were not answered, and most importantly they also mentioned a new scholarship for new graduate students starting in September 2022 whose supervisors have tricouncil agency funding. The problem is that not all faculty members have the opportunity to apply for tri-council funding because some professors have funds from industry or other types of funding. Basically, this will only benefit some graduate students.

One of the things Provost Vannelli mentioned that resonated with me is that all current graduate students will not be disadvantaged meaning that the over 4000 graduate students we currently have will not be disadvantaged which is completely untrue. If we talk about support and implementation, there is no implementation infrastructure in place. They don't have a plan to increase stipends for graduate students because they said this is the responsibility of faculty members, essentially your professor is entirely responsible for stipend increases.

There is no increase in graduate student funding because those bursaries that everybody is going to receive next year will be taken from the money students are paying. We also mentioned there are current graduate students that are struggling to pay tuition and their living cost. In the beginning, I mentioned almost 40% of our thesis-based graduate students don't receive any type of stipend from the university and more than 50% of our graduate students already have a 2nd or 3rd part-time job and that is a huge concern. They have also said this tuition increase is to meet the U15 median but they don't consider the fact that there are other universities in the U15 that waive the differential fee. There are no U15s that are increasing the tuition drastically like what we see in the proposal.

More than 50% of the current and incoming graduate students will be disadvantaged by this proposal. That's why we've started a petition because we don't want this proposal to be approved. This is what we said: "the proposed tuition increases for all graduate programs (thesis-based, project-based, course-based) should not be approved because there is nothing, no implementation, and no support for current graduate students."

President Rengifo closed by thanking those students who have gone to the meetings/consultations and engaged in those discussions. Additionally, we are still not done with this as we want to keep moving and fighting this proposal, with that being said these are our next steps:

- We are working on a media statement from the GSA against this tuition proposal.
- We have an upcoming meeting with Provost Vannelli who is responsible for this tuition proposal. They've heard our concerns, so we want to hear about the changes to the proposal they've made based on those concerns.
- We got invited to a meeting in Regina with the Legislature where we will be talking about our tuition situation. Also, this is an opportunity for us to ask for funding from the provincial government.
- We are working on a letter to the Board of Governors which will be part of a few documents which will include the petition, the comments/ concerns of the students made on the petition.
- We are planning on doing a rally, as you may know, the USSU is already planning on having a rally this Thursday, February 27th, 2020. It starts at 11:30 am. It is going to be in the Bowl, if you would like to join, there will be free hot chocolate.

It is very disappointing that they have painted some of the meetings we've had as consultations because the definition of consultation is not passing information. That is exactly what they have done, they told us to come to a meeting where they informed us of a large tuition increase then the following day, they said they had a consultation with the GSA Executives. We want them to be transparent and think about the consequences this proposal is going to have on research and current graduate students.

The Chair asked if there were any questions for the President.

Questions & Answers:

Councilor: One thing I was thinking whenever I go to one of those meetings, is the fact that this 10% increase is compounding but they present like if it will be a 50% increase after 5 years.

President Rengifo: It's 61% over the next 5 years and for international students, the increase is 124%.

Councilor: How is the university dealing with the principle of transparency on how those funds are being used? I would like to know where every dollar of that new revenue is being spent.

President Rengifo: That is a question we also asked of the university. As the GSA we do represent graduate students at those meetings, we are not the decision-makers we are there to voice the concerns of the graduate students, and one of those big concerns was with respect to transparency. When they gave us those numbers for historical incremental increases and initially told us it was for the last 5 years of increases, it was very evident that transparency was lacking. Not sure if this

was intentional but we have graduate students who have been here for the last 7 and 8 years and we can see in their PAWS accounts how much tuition they paid every year and we can easily calculate those numbers. And they actually recognized the fact that they were only using the average for the last 3 years and that the international student tuition expectation over the last 3 years wasn't 6.1%. They said they would look at it. It is hard to get them to change their minds because this proposal was created over a year ago which begs the question, why did we just hear about this in the last few weeks? We are trying our best for them to see the short- and long-term implications of this proposal and hope they seriously take those concerns into consideration with meaningful concessions being made.

Councilor: In the name of consultation, they are just passing information and not actually consulting as they would have met before proposing anything then comeback for feedback on the proposals.

President Rengifo: Thank you for your comment.

B. Report of the VP External

VP Fonseca gave the VP Ezekwesili's report highlighting that the deadline for nominations for the Annual Awards Gala is Friday, March 6th in the following categories: 1. Advising Excellence 2. Excellence in Community Service 3. Mark Kroeker Exceptional Student Leadership Award 4. Professional Excellence 5. Research Excellence in Humanities, Arts, Social Sciences, Law or Education 6. Research Excellence in Indigenous Studies 7. Research Excellence in Interdisciplinary Studies and 8. Research Excellence in STEM.

The Chair asked if there were any questions with regard to the VP External's report. There were no questions.

C. Report of the VP Finance and Operations

President Rengifio gave VP Alam's report. She told the gathering that the need-based Bursary application deadline was pushed to February 27, 2020 and successful recipients will be selected and notified by the 9th of March.

The Chair asked if there were any questions with regards to the VP Finance's report. There were no questions.

D. Report of the VP Student Affairs

VP Fonseca briefed Councilors on the graduate student conference which was successful but did emphasize that they'd like to get even more participation at the three-minute thesis (3MT) competition. The registration deadline for the 3MT is March 15th,2020 and the competition will be held on March 27th, 20202 and will run the whole day.

The Chair asked if there were any questions for the VP Student Affairs. There were no questions for VP Fonseca.

8. Other Business/Announcements

The Chair on behalf of the GSA Elections and Referenda Committee indicated that nominations have been opened for the GSA Executive positions and all information is available online. She mentioned that it is recommended that anyone interested in one of the executive positions should attend an information session to which you can RSVP online. Additionally, the Elections and Referenda committee is looking for 2 new members, 1 Councilor and 1 general member to be part of the Committee. She stated that if this was of interest to anyone, they should please take a look at the website which has the election schedule to see whether their availability works with the Committee's ratification meeting days and send their interest to the Chair's email address.

The Chair added that the next Council meeting will be on the 17th of March 2020.

9. Adjournment

Motion to adjourn (Fonseca/Oldach) at 6:54 pm.

Carried

Appendix A

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			Nov.5	Dec.3	Jan.28		Mar.17		Jun.	Aug.
				2019		2020	2020	2020	2020	2020
	N/A	Р	Р	Р	Р	Р				
(Valentina Ofori)										
Muhammad Imran	Р	А	Р	А	A	A				
(Kiana Rieger)										
Adrienne Ratushniak	Р	Р	А	А	Р	Α				
Rebecca Smith	N/A	Р	Р	Р	Р	Р				
Naheda Sahtout	Р	Р	Р	Р	Р	Р				
(Doug Fansher)										
Kushagra Parolia	Ν/Δ	Ν/Δ	N/A	Δ	Δ	R				
-	19/5	19/5		Л		I.				
Sampurna Ghosh	N/A	N/A	N/A	А	A	А				
(Megha Rohamar)										
Harini Aiyer	N/A	N/A	N/A	A	Р	A				
Rachel Zhao										
	N/A	N/A	N/A	А	A	A				
(N/A)										
Rifat Zahan	N/A	р	р	Р	Р	Р				
	 (Kiana Rieger) Adrienne Ratushniak (Michelle Gowan) Rebecca Smith (Ruth Greuel) (Carmen Marquez) (Andrea Wishart) Naheda Sahtout (Doug Fansher) Kushagra Parolia (Andrew Roebuc) Sampurna Ghosh (Megha Rohamar) Harini Aiyer Rachel Zhao Michael Zaki (N/A) 	(alternates)2019Ran San (Valentina Ofori)N/AMuhammad Imran (Kiana Rieger)PAdrienne Ratushniak (Michelle Gowan)PRebecca Smith (Ruth Greuel) (Carmen Marquez) (Andrea Wishart)N/ANaheda Sahtout (Doug Fansher)PKushagra Parolia (Andrew Roebuc)N/ASampurna Ghosh (Megha Rohamar)N/AHarini Aiyer Rachel ZhaoN/AMichael Zaki (N/A)N/ARifat Zahan Muhammad Aminul IslamN/A	(alternates)20192019Ran San (Valentina Ofori)N/APMuhammad Imran (Kiana Rieger)PAAdrienne Ratushniak (Michelle Gowan)PPRebecca Smith (Ruth Greuel) (Carmen Marquez) (Andrea Wishart)N/APNaheda Sahtout (Doug Fansher)PPKushagra Parolia (Andrew Roebuc)N/AN/ASampurna Ghosh (Megha Rohamar)N/AN/AHarini Aiyer Rachel ZhaoN/AN/AMichael Zaki (N/A)N/AN/ARifat Zahan Muhammad Aminul IslamN/AP	(alternates)201920192019Ran San (Valentina Ofori)N/APPMuhammad Imran (Kiana Rieger)PAPAdrienne Ratushniak (Michelle Gowan)PPARebecca Smith (Ruth Greuel) (Carmen Marquez) (Andrea Wishart)N/APPNaheda Sahtout (Doug Fansher)PPPKushagra Parolia (Andrew Roebuc)N/AN/AN/ASampurna Ghosh (Megha Rohamar)N/AN/AN/AMichael Zaki (N/A)N/AN/AN/AMichael Zaki (N/A)N/AN/AN/ARifat Zahan Muhammad Aminul IslamN/APP	(alternates)2019201920192019Ran San (Valentina Ofori)N/APPPMuhammad Imran (Kiana Rieger)PAPAAdrienne Ratushniak (Michelle Gowan)PPAARebecca Smith (Ruth Greuel) (Carmen Marquez) (Andrea Wishart)N/APPPNaheda Sahtout (Doug Fansher)PPPPPSampurna Ghosh (Megha Rohamar)N/AN/AN/AN/AAHarini Aiyer Rachel ZhaoN/AN/AN/AN/AAMichael Zaki (N/A)N/AN/AN/AAARifat Zahan Muhammad Aminul IslamN/APPP	(alternates)20192019201920192020Ran San (Valentina Ofori)N/APPPPPMuhammad Imran (Kiana Rieger)PAPAAAdrienne Ratushniak (Michelle Gowan)PPAAPRebecca Smith (Ruth Greuel) (Carmen Marquez) (Andrea Wishart)N/APPPPNaheda Sahtout (Doug Fansher)PPPPPPKushagra Parolia (Andrew Roebuc)N/AN/AN/AAAHarini Aiyer Rachel ZhaoN/AN/AN/AN/AAAMichael Zaki (N/A)N/AN/AN/AAARifat Zahan Muhammad Aminul IslamN/APPPP	(alternates) 2019 2019 2019 2019 2020 Ran San (Valentina Ofori) N/A P	(alternates) 2019 2019 2019 2020 2020 2020 Ran San (Valentina Ofori) N/A P	(alternates) 2019 2019 2019 2020 2020 2020 Ran San (Valentina Ofori) N/A P	(alternates) 2019 2019 2019 2020

Academic Council	Name of Councillors and	Sep.24	Oct.15	Nov.5	Dec.3	Jan.28	Feb.25	Mar.17	Apr.7	Jun.	Aug.
	(alternates)	2019	2019	2019	2019	2020	2020	2020	2020	2020	2020
Engineering Graduate Community	Tumpa Sarker	N/A	N/A	N/A	А	Α	А				
Council (EGCC) – Biological	(Peyman Alizadeh)										
Engineering Graduate Community	Subashree Srinivasan	N/A	N/A	N/A	А	Α	А				
Council (EGCC) – Biomedical	(N/A)										
Engineering Graduate Community	Shahab Minaei	N/A	N/A	N/A	Р	Р	А				
Council (EGCC) – Chemical	(Khaled, Zoroufchi Benis)										
Engineering Graduate Community	Ajay Shrinivas Muthukumar	N/A	N/A	N/A	Р	Α	А				
Council (EGCC) – Civil, Geological & Environmental	(Mohanad Zaghloul)										
Engineering Graduate Community	Karim Shahbazi	N/A	N/A	N/A	Р	Р	A				
Council (EGCC) – Electrical & Computer	(Jose Alvim Berkenbrock)										
Engineering Graduate Community	Alireza Razmavar	N/A	N/A	N/A	Р	Р	Р				
Council (EGCC) – Mechanical	(Hadi Ramin)										
English Course Council	Lindsay Church	Р	Р	Р	R	R	А				
	(Michelle Kent)										
Geography & Planning Grad Council	Selena Schut	Р	А	Р	Р	Р	Р				
	(Renata Leonhardt)										
Graduate Geological Society (GGS)	James Schulte	Р	Р	Р	R	Р	A				
	(Brayden McDonald)										
Johnson-Shoyama Graduate School of	Manreet Kaur Nehal	N/A	N/A	Р	R	Р	R				
Public Policy Students' Association	(Syed Adnand Khalid)										
Kinesiology Graduate Student Council	Natasha Boyes	Р	Р	Р	Р	Р	Р				
	(Natalie Houser)										

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	(alternates)	2019	2019	2019	2019	2020	2020	2020	2020	2020	2020
MBARC	Alexander Mueller	N/A	N/A	Р	Р	A	A				
	(Megan MacDonald)										
PEGASUS	Kimberlee Dube	Р	Р	Р	Р	Р	Р				
	(Ethan Runge)										
Pharmacy & Nutrition Graduate	Janine Rover	Р	Р	Р	Р	Р	Р				
Students' Council	(Mujtaba Badr)										
Physical Therapy Student Society (PTSS)	Julia Koop	Р	Р	Р	Р	Р	Р				
	(Brandey Blahut)										
Plant Sciences GSA	Asanka Godakanda	Р	Р	Р	Р	Р	Р				
	(Berenice Romero)										
Psychology Graduate Students'	Farron Wielinga	Р	Р	R	Р	A	А				
Association	(Josh Katz)										
	(Brandon Sparks)										
SENSA	Mostofa Kamal	Р	Р	Р	Р	Р	Р				
	Purbasha Mistry										
	(Layane Moura)										
	(Anita Bhatt)										
SPHSA	Aisha Sajid	N/A	N/A	Р	Р	Р	Р				
	Humaira Inam										
	(Janessa Tom)										
	(Chunbei Liu)										
Sociology GSA	Connor Morrison	N/A	Р	Р	A	Р	А				
	(Cerah Dube)										
	(Alana Demkiw)										
Soil Science Graduate Student	Rachel Brockamp	Р	Р	Р	Р	Р	Р				
Association	(Aimee Schryer)										

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	(alternates)	2019	2019	2019	2019	2020	2020	2020	2020	2020	2020
Toxicology Graduate Students'	Mikayla Oldach	Р	Р	R	Р	Р	Р				
Association	(Alana Weber)										
Western College of Veterinary Medicine (WCVM) GSA	Breanne Murray (Zeyad El Karsh)	Р	Р	Р	Р	Р	Р				
Exec. President	Mery Mendoza Rengifo	Р	Р	Р	Р	Р	Р				
Exec. VP Finance and Operations	Mohammad Wajih Alam	Р	Р	Р	Р	Р	R				
Exec. VP Student Affairs	Alejandra Fonseca	Р	Р	Р	Р	Р	Р				
Exec. VP External	Chiamaka Ezekwesili	Р	Р	Р	Р	Р	Р				