

Graduate Students' Association - University of Saskatchewan Council Meeting Agenda Tuesday June 16, 2020 – Email Meeting

The GSA operates on Treaty 6 Territory and the Homeland of the Métis Nation. We pay our respect to the First Nations and Métis ancestors of our gathering place and reaffirm our relationship with one another.

#	Item	Page	Action
1	Call to Order		
2	Approval of the agenda	1	Decision
3	Approval of the minutes from April 7, 2020	2-8	Decision
4	Information to be received	9-34	Decision
	A. March 2, 2020 Diversity Committee minutes		
	B. April 3, 2020 Elections and Referenda Committee minutes		
	C. May 1, 2020 Executive Retreat Meeting minutes		
	D. May 14, 2020 Executive Meeting minutes		
5	Executive reports	35-42	Information
	A. Report of the President		
	B. Report of the VP Finance and Operations		
	C. Report of the VP Academic and Student Affairs		
	D. Report of the VP External Affairs		
6	Other Business/Announcements		Information



University of Saskatchewan

Graduate Students' Association GSA Council Meeting Minutes Tuesday, April 7th 2020. Email Meeting*

As Council gathers, we acknowledge that we are on Treaty 6 Territory and the Homeland of the Métis. We pay our respect to the First Nations and Métis ancestors of our gathering place and reaffirm our relationship with one another.

Attendance: See appendix A

*Email Meeting: The April 7th 2020 Council meeting took place over email due to the global health pandemic of COVID-19, where the Government of Saskatchewan made directives to practice social distancing in order to curb the spread of the virus.

1. Call to Order

The Chair of Council emailed all Councilors a link to the Agenda, as well as a link for voting on agenda items in order to participate over email. Councilors had 24 hours to participate and the call to order commenced as soon as Councilors received the link. Quorum for the meeting was reached. As the meeting was over email, there was no recording secretary for the meeting and the Chair noted all questions, comments and concerns.

2. Approval of the Agenda

The Chair, prior to the meeting, sent Councilors a request for any amendments to the agenda as circulated and provided a deadline to respond with any amendments. There were two amendments submitted:

Addition to agenda item 5 of the budget line 52320 to CAD 500, with this change, the revenue and expenses should match for 2020-20201. (Mendoza/Alam)

Addition of discussion item 8: Proposal for the University to waive the 2020 Spring/Summer Tuition fees for Graduate Students. (*Parolia/Zahan*)

Motion to approve the agenda as amended. (Zahan/Mellidez)

3. Approval of the minutes from March 17th, 2020

Motion to approve the March 17th, 2020 minutes. (Zahan/Mellidez)

<u>Carried</u>

4. Information to be received

- A. November 4, 2019, Diversity Committee minutes
- B. November 8, 2019, Awards Selection Committee minutes
- C. November 8, 2019, Health and Dental Committee minutes
- D. December 10, 2019, Sustainability Committee minutes
- E. January 28, 2020, Sustainability Committee minutes
- F. January 30, 2020, Budget and Finance Committee minutes
- G. February 18, 2020, Executive Meeting minutes
- H. February 25, 2020, Diversity Committee minutes
- I. March 3, 2020, Sustainability Committee minutes
- J. March 5, 2020, Bursary Selection Committee minutes
- K. March 7 & 8, 2020 Awards Selection Committee minutes
- L. March 9, 2020, Elections and Referenda Committee minutes
- M. March 12, 2020, Governance Committee minutes
- N. March 25, 2020, Budget and Finance Committee minutes

Motion to receive agenda items 4A-N. (Zahan/Mellidez)

Carried

5. Motion: Operational Budget 2020-2021

Motion to approve the GSA 2020-2021 fiscal year budget and Operation budget notes. (Zahan/Mendoza)

Carried

6. Ratification of Iranian Students Council as a Social Club

Motion to ratify Iranian Students Council. (Fonseca/Zahan)

Carried

7. Executive reports

Report of the President

There were no questions for President Rengifo.

Report of the VP External

There were no questions for VP Ezekwesili.

Report of the VP Finance and Operations

There were no questions for VP Alam.

Report of the VP Student Affairs

There were no questions for VP Fonseca.

8. Discussion: Proposal for the University to waive the 2020 Spring/Summer Tuition fees for Graduate Students

Councilors were in support of this initiative/proposal, and comments made reflected the following;

- Such a proposal should be sent to university administration, as tuition reductions will help graduate students;
- Consideration should be made regarding courses, particularly for course-based graduate programs, especially if practicum requirements will be postponed;
- Should tuition fees be waived / reduced, consideration should be made to refunding those who have already paid in full;
- Parallel should be drawn to other universities, such as those in Quebec, who have lower tuition fees per year for post-graduate studies.

9. Other Business/Announcements

A Councilor suggested that if possible, the GSA should try to reach out to students in every way possible, from a virtual coffee break or other online events.

10. Adjournment

Motion to adjourn. (Zahan/Mellidez)

Carried

Appendix A

Appendix A											
Academic Council	Name of Councillors and (alternates)	Sep.24 2019	Oct.15 2019	Nov.5 2019	Dec.3 2019	Jan.28 2020	Feb.25 2020	Mar.17 2020	Apr.7 2020	Jun. 2020	Aug. 2020
Agricultural and Resources Economics (ARE) Graduate Student Association	Ran San (Valentina Ofori)	N/A	Р	Р	Р	Р	Р	Р	Р		
Animal & Poultry Science Grad Students' Assoc.	Muhammad Imran (Kiana Rieger)	Р	А	Р	А	А	А	А	Р		
ARCHAIA	Adrienne Ratushniak (Michelle Gowan)	Р	Р	А	А	Р	А	Р	А		
Biology Graduate Student Association	Rebecca Smith (Ruth Greuel) (Carmen Marquez) (Andrea Wishart)	N/A	Р	Р	Р	Р	Р	Р	Р		
Chemistry Course Council	Naheda Sahtout (Doug Fansher)	Р	Р	Р	Р	Р	Р	Р	Р		
College of Medicine Graduate Students Society – Anatomy, Physiology & Pharmacology	Kushagra Parolia (Andrew Roebuc)	N/A	N/A	N/A	А	A	R	Р	Р		
College of Medicine Graduate Students Society – Biochemistry, Microbiology & Immunology	Sampurna Ghosh (Megha Rohamar)	N/A	N/A	N/A	А	А	А	A	А		
College of Medicine Graduate Students Society – Community Health & Epidemiology	Harini Aiyer (N/A)	N/A	N/A	N/A	А	Р	А	Р	А		
College of Medicine Graduate Students Society – Health Sciences	Michael Zaki (N/A)	N/A	N/A	N/A	А	А	А	А	А		
Computer Science Graduate Council (CSGC)	Rifat Zahan Muhammad Aminul Islam (Md. Nadim)	N/A	р	р	Р	Р	Р	Р	Р		

Academic Council	Name of Councillors and	Sep.24	Oct.15	Nov.5	Dec.3	Jan.28	Feb.25	Mar.17	Apr.7	Jun.	Aug.
	(alternates)	2019	2019	2019	2019	2020	2020	2020	2020	2020	2020
Engineering Graduate Community Council (EGCC) – Biological	Tumpa Sarker (Peyman Alizadeh)	N/A	N/A	N/A	А	A	А	Р	Р		
Engineering Graduate Community Council (EGCC) – Biomedical	Subashree Srinivasan (N/A)	N/A	N/A	N/A	А	А	А	А	А		
Engineering Graduate Community Council (EGCC) — Chemical	Shahab Minaei (Khaled, Zoroufchi Benis)	N/A	N/A	N/A	Р	Р	А	Р	А		
Engineering Graduate Community Council (EGCC) – Civil, Geological & Environmental	Ajay Shrinivas Muthukumar (Mohanad Zaghloul)	N/A	N/A	N/A	Р	А	А	Р	Р		
Engineering Graduate Community Council (EGCC) – Electrical & Computer	Karim Shahbazi (Jose Alvim Berkenbrock)	N/A	N/A	N/A	Р	Р	А	Р	Р		
Engineering Graduate Community Council (EGCC) – Mechanical	Alireza Razmavar (Hadi Ramin)	N/A	N/A	N/A	Р	Р	Р	А	Р		
English Course Council	Lindsay Church (Michelle Kent)	Р	Р	Р	R	R	А	Р	Р		
Geography & Planning Grad Council	Selena Schut (Renata Leonhardt)	Р	А	Р	Р	Р	Р	Р	Р		
Graduate Geological Society (GGS)	James Schulte (Brayden McDonald)	Р	Р	Р	R	Р	А	А	А		
Johnson-Shoyama Graduate School of Public Policy Students' Association	Manreet Kaur Nehal (Syed Adnand Khalid)	N/A	N/A	Р	R	Р	R	Р	Р		
Kinesiology Graduate Student Council	Natasha Boyes (Natalie Houser)	Р	Р	Р	Р	Р	Р	Р	Р		

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	(alternates)	2019	2019	2019	2019	2020	2020	2020	2020	2020	2020
MBARC	Alexander Mueller (Megan MacDonald)	N/A	N/A	Р	Р	А	А	Р	Р		
PEGASUS	Kimberlee Dube (Ethan Runge)	Р	Р	Р	Р	Р	Р	Р	Р		
Pharmacy & Nutrition Graduate Students' Council	Janine Rover (Mujtaba Badr)	Р	Р	Р	Р	Р	Р	Р	Р		
Physical Therapy Student Society (PTSS)	Julia Koop (Brandey Blahut)	Р	Р	Р	Р	Р	Р	Р	Р		
Plant Sciences GSA	Asanka Godakanda (Berenice Romero)	Р	Р	Р	Р	Р	Р	Р	Р		
Psychology Graduate Students' Association	Farron Wielinga (Josh Katz) (Brandon Sparks)	Р	Р	R	Р	A	A	A	А		
SENSA	Mostofa Kamal Purbasha Mistry (Layane Moura) (Anita Bhatt)	Р	Р	Р	Р	Р	Р	Р	Р		
SPHSA	Aisha Sajid Humaira Inam (Janessa Tom) (Chunbei Liu)	N/A	N/A	Р	Р	Р	Р	Р	Р		
Sociology GSA	Connor Morrison (Cerah Dube) (Alana Demkiw)	N/A	Р	Р	A	Р	A	A	A		
Soil Science Graduate Student Association	Rachel Brockamp (Aimee Schryer)	Р	Р	Р	Р	Р	Р	Р	А		

Academic Council	Name of Councillors and	Sep.24	Oct.15	Nov.5	Dec.3	Jan.28	Feb.25	Mar.17	Apr.7	Jun.	Aug.
	(alternates)	2019	2019	2019	2019	2020	2020	2020	2020	2020	2020
Toxicology Graduate Students' Association	Mikayla Oldach (Alana Weber)	Р	Р	R	Р	Р	Р	Р	Р		
Western College of Veterinary Medicine (WCVM) GSA	Breanne Murray (Zeyad El Karsh)	Р	Р	Р	Р	Р	Р	Р	Р		
Exec. President	Mery Mendoza Rengifo	Р	Р	Р	Р	Р	Р	Р	Р		
Exec. VP Finance and Operations	Mohammad Wajih Alam	Р	Р	Р	Р	Р	R	Р	Р		
Exec. VP Student Affairs	Alejandra Fonseca	Р	Р	Р	Р	Р	Р	Р	Р		
Exec. VP External	Chiamaka Ezekwesili	Р	Р	Р	Р	Р	Р	Р	Р		



University of Saskatchewan Graduate Students' Association Diversity Committee Meeting Minutes March 2, 2020

Attendance: Chiamaka Ezekwesili, Zaki Hasan, Sukanya Pati, Pearl Masa, Kathy Wang

Items for Action/Discussion:

Due to time constraints as semester was close to an end, the committee decided to prepare for just the event:

- The diversity and inclusion event. Theme is: **Be What the Diverse World Needs.** We will be having discussions on what limits our successes as diverse individuals.
- Finally, we were to watch a movie titled: **The Boy Who Harnessed the Wind**. This movie shows that our individuality is not a barrier. It also shows how determination can be rewarding and no matter what, knowledge is power.
- This committee was to hold their event on March 25th from 4pm till 6:30pm at the GSA commons. However, due to the sudden COVID 19 (Corona Virus disease) pandemic, the event was cancelled by an emergency email meeting with the committee.

Adjournment of Meeting: The meeting was adjourned at 5:00PM.



University of Saskatchewan- Graduate Students' Association Elections and Referenda Committee Minutes Friday 3rd April 2020 Online Meeting via WebEx

Present:

- o Council Chair/Chief Electoral Officer (CEO)
- o Mostofa Kamal (Council member)
- o Aisha Sajid (Council member)
- o Nataliia Zakharchuk (General/regular member)
- o Kaidan Xu (General/regular member)
- o Ka-Sheena Minott (General/regular member)

Absent:

o Asanka Godakanda (Council member)

1. Complaints

- The Council Chair/CEO called the meeting to order at 12.16 p.m. She thanked everyone for joining the online meeting. She shared that there were some complaints for discussion.
- In addition, the election results were also available via a link to view. The Committee decided to look at the results only after the complaints had been discussed.

2. Decision surrounding complaints

• Complaints were discussed thoroughly by the committee. The Election Committee found that there were no significant violations of the GSA Elections Bylaws.

3. Results

• The Council/Chair and CEO invited committee members to view the results via a shared screen. The results showed the following:

Total number of voters: 630 [Election Quorum: 370)

President

217
115
184
114

Vice-President Finance and Operations

Do you have confidence in **Hadi Ramin** fulfilling the roles and responsibilities of Vice-President Finance and Operations?

Yes	443
No	35
Abstain	152

Vice-President Academic and Student Affairs

Carmen Marquez Mellidez	330
Khaled Zoroufchi Benis	184
Abstain	116

VP External Affairs

Do you have confidence in **Qasim Shahzad Gill** fulfilling the roles and responsibilities of Vice-President External Affairs?

Yes	406
No	183
Abstain	41

4. Ratification of results

• The Election Committee ratified the results to have the following four candidates as the 2020/2021 Executives of the GSA.

1. President: Humaira Inam

2. VP Finance and Operations: Hadi Ramin

3. VP Academic and Student Affairs: Carmen Marquez Mellidez

4. VP External Affairs: Qasim Shahzad Gill

5. Recommendations

- The Election Committee made the following recommendations for consideration to the Governance Committee and to future Elections and Referenda Committee.
 - In the Bylaws, it should be stated that posters cannot be posted within residence buildings and for Candidates to specify the buildings where they have their allocated 50 posters in.
 - Complaints should not be hearsay but should be supported by proof and evidence (with as much details as possible).
 - Candidates should only submit 1 final poster for approval by the Elections and Referenda Committee and not multiple ones.

- Candidates should make a 3-minute video for posting on the GSA website for students to get to know them better.

6. Other Business

• The Council Chair/CEO confirmed that this was the last meeting of the Committee.

7. Adjournment

• Members thanked each other and the Council Chair/CEO thanked members for attending, for all their engagement and contributions to the Committee. Meeting was adjourned at 12.56 pm.



University of Saskatchewan Graduate Students' Association Executive Committee Retreat Agenda (9 AM – 5PM) May 1, 2020

Present (Executives): Humaira Inam (President), Hadi Ramin (VP Finance and Operations), Carmen Marquez Mellidez (VP Academic and Student Affairs), Qasim Shahzad Gill (VP External).

Mery Mendoza (Guest), Naheda Sahtout (Guest)

Regrets: none

Absent: none

SESSION ONE: 9 AM – 12 PM

1. Call to Order / Opening Remarks

The meeting was called to order on Friday, May 1st at 9:21am by the President, Humaira Inam. Merry Mendoza (outgoing president) and Naheda Sahtout (past president and GSA council member) were present at the meeting to facilitate the transition. The President attended the meeting online due to COVID-19, but the remaining attendees were physically present at the GSA Commons while observing social distancing protocol as determined by the Government of Saskatchewan. Executives Sahtout and Mendoza thanked everyone for being part of the GSA to advocate for all graduate students to the University of Saskatchewan, local community and to the

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whole country. It is wonderful to see dedicated individuals on this year's executive team and she

looked forward to a remarkable year ahead.

Sahtout indicated that the purpose of today's meeting was to learn about the governance structure

of University of Saskatchewan, the GSA governance structure, and how the GSA coordinates

itself with different offices of university. This was an informal meeting and it was expected that

should anyone have any questions to please raise them when appropriate. Sahtout hoped that a

discussion will ensue instead of it being a monologue.

2. Signing of Confidentiality Agreement

Mery indicated that in our position as executives, we will have access to information that must

remain confidential. Not only does this include confidentiality of others' information, but also

confidentiality of discussions that occur within the executives during meetings. Each executive

signed this confidentiality agreement.

3. Executive Introductions / Structure of the GSA

The president asked each retreat attendee to introduce themselves. Each attendee shared their

background, motivations for standing for election in the GSA, and motivations for representing

graduate students.

4. Approval of the Agenda

Humaira asked whether there were any amendments to the agenda.

Motion: To approve the agenda. Moved by Carmen. Seconded by Hadi. Motion carried.

5. University Governing Bodies

Sahtout briefly discussed the governance structure of the University of Saskatchewan which

includes the Senate, Board of Governors and the University Council. This was followed by a

brief introduction of individuals in governance around the university.

6. GSA Structure

Naheda and Mery then explained the structure of the GSA and urged the executives to look through the constitution, bylaws, and policies.

- The Executive committee consists of the President and Vice-Presidents. The Executive is accountable to the council and regular membership.
- The President and Vice-Presidents act as Board of Directors in council. It is necessary to have a board to maintain not-for-profit status.
- There exists a Council, which consists of:
 - o The Executive
 - o A representative from each Academic Council
- Executive meetings occur once a month from May to August and twice a month from September to April.
- Council meetings occur once / bi-monthly from May to August and once a month from September to April.
- There is an Annual General meeting in April.
- The Office staffs consist of the Office Manager and the Commons Coordinators. It was explained, as stated in the GSA Bylaws, that GSA executives must not miss more than 3 executive meetings in total, and 2 consecutive meetings. It is acceptable if executives need to teleconference / phone-in to meetings in order to ensure their attendance. Due to Covid-19, executives are expected to continue their meetings through online platforms.

7. Committee Appointments

Sahtout indicated that a graduate student representative sits on the University Council committees, CGPS committees, as well as other committees that are directly related to the student experience or academic life at the University of Saskatchewan. As per our bylaws, the executives must identify and determine who will sit on these committees. Sahtout circulated the committee list with recommended assignments. Most assignments were not based on any standards but were based on experience, background, interest, portfolios as well as individual's schedules and commitments outside the GSA. The fact that a certain executive had previously sat on a committee does not insinuate that the same executives sits on the committee this year, with the exception of some committees.

There was an in-depth discussion about the Governance Committee and the representative graduate student that would sit on this committee. Sahtout explained that currently the student representative is a non-voting participant and student status on this committee is again up for discussion for the following year. Sahtout stated that it was important that the individual who would sit on this committee have an in-depth knowledge of the university's policies and be able to participate in the discussions. There was a general consensus that it was important that the individual for this committee have a strong understanding of university policies so as to be of benefit to graduate students.

Carmen Marquez Mellidez asked whether guest graduate students can come to meetings. Sahtout and others explained that this is not possible unless the Chair of the Committee is aware of this and requests it. There are many circumstances in which guests come to meetings to talk about specific topics but then leave after the discussion of that topic. These should be discussed with the Committee Chair and there needs to be justification as to why the guest is being requested.

Sahtout indicated that it is crucial to commit to the committees that you will be appointed to and attend all meetings. This builds the credibility of the GSA and indicates that graduate students are involved and valuable members of the university community. Most University Council committees meet once a month, as do most CGPS committees. Some of the other committees do not meet as often or meet only during certain parts of the year. Committee terms of reference can be found on the university website. It is important to discuss with the Chair of your committee whether a delegation system is possible. For example, if you were unable to attend, could another executive attend in your place? Some committees may not permit this, so it is important to verify this at the beginning of September.

Motion: To approve the committee assignments. Moved by Humaira. Seconded by Qasim. Motion carried.

Humaira will communicate these assignments to the necessary administration and individuals will be notified of meeting dates and meeting documents once they are added to the committee. Naheda also indicated that as per our policies, executives sit on certain GSA standing committees by virtue of their position. These will reconvene starting in the fall term and so further discussions on this will occur at a later time.

It was agreed the following executives will sit on the following committee:

- ✓ University Senate: Humaira will sit on this committee. This occurs twice a year. Usually in October and April.
- ✓ University Council Committee: It happens once per month. Carmen will sit on this committee. This is the umbrella of the university. Naheda mentioned that the Vice President of Academic and Student Affairs usually sits on this committee. The President reports to council every month, but in the absence of the President, the VP of Student Affairs will attend. In the absence of VP Student Affairs, VP Finance or VP External will make the report.
- ✓ Planning and Priorities Committee: Humaira will sit on this committee. Financial matters are discussed. The discussions are confidential, and it occurs twice per month.
- ✓ Academic Programs Committee: The discussion is related to program changes for both undergraduate and graduate. Humaira will contact a graduate student "Andrea Wishart "if she is willing to sit on this committee.
- ✓ Governance committee: Qasim will sit on this committee.
- ✓ Research Scholarly and Artistic Meeting: Hadi will sit on this committee.
- ✓ Scholarships and Awards: Hadi will sit on this committee.
- ✓ Teaching, learning and research committee of council: Teaching methods are discussed.
 Carmen will sit on this committee.
- ✓ Presidents Executive Committee: All Executives will attend this committee.
- ✓ Parking and Services Committee: Carmen will sit on this committee.
- ✓ Recreation and Athletics Advisory Council: Humaira will sit on this committee.
- ✓ Copyright Advisory Committee: Hadi will sit on this committee.
- ✓ CCR Advisory Committee: Humaira will sit on this committee.
- ✓ Faith Leaders Council: Qasim will sit on this committee.
- ✓ Fee Review Committee. Hadi will sit on this committee.
- ✓ Provost's Advisory Committee on Gender and Sexual Diversity: a student representative will be appointed by Humaira at a later date

- ✓ Student Forum Executive: Carmen and Humaira will sit on this committee.
- ✓ Student Forum: Carmen, Humaira, and two councillors appointed in September will sit on this committee.

CGPS Committees:

- ✓ CGPS Committee council: All executives and two graduate students (Mery Mendoza and Khaled Zoroufchi Benis) will sit on this committee. Humaira will contact Khaled.
- ✓ Faculty Council: All executives and two graduate students (Mery Medoza and Khaled Zoroufchi Benis) will sit on this committee. Humaira will contact Khaled.
- ✓ CGPS Executive Committee: Humaira will sit on this committee.
- ✓ Interdisciplinary Committee: Qasim will sit on this committee.
- ✓ Awards Committee: Hadi will sit on this committee.
- ✓ Earned D.Litt / D.Sc: Hadi will sit on this committee.
- ✓ Graduate Academic Affairs Committee: Carmen will sit on this committee.
- ✓ Graduate Programs Committee: Humaira will sit on this committee.
- ✓ Equity and International Committee: Qasim will sit on this committee.

8. Team Building

Humaira indicated that it is important to outline the roles and responsibilities of executives at this retreat so that each individual can plan for the year ahead.

8.1. Executive Duties and Responsibilities

Each executive has two types of duties; those governed by our bylaws and those we chose to pursue during our tenure.

Humaira informed the executives that at each Council meeting, each executive is expected to write a report, (previous reports are available online as examples), that will be included in the agenda package, as well as do a 3 minute verbal report. These reports ensure that Council can keep up with our doings and as we are accountable to Council, it is important that Council is well informed. If individuals are unable to attend Council meetings, due to conference travel, they should provide Humaira with a statement that she can then read to Council on their behalf. They should also inform the Chair of their absence.

As per our bylaws, Executives must;

- Be familiar with the governing documents, the Non-Profit Corporations Act, the U of S Act, Roberts Rules of Orders and other documents;
- Determine which individual will go to CFS and ThinkGrad conferences;
- Act as ambassadors of the association within the university and in the community;
- Assist each other to ensure that the well-being of the association is maintained.
- Be professional, respectful, courteous and responsible in everything that they do and when presenting themselves.
- Ensure continuity of roles and seek assistance from other executives when feeling overburdened.

It is crucial to foster a culture of teamwork. It is also important to acknowledge mistakes as soon as they happen so that the executive team can learn and mitigate through these mistakes appropriately. Humaira indicated the importance for each of us to accept positive and constructive feedback from each other as this allows us to learn and grow as individuals. Carmen added that it is important to help each other during tough times we can contribute positively towards the betterment of the association.

Any communication with the members will be facilitated by Humaira through the Office Manager (Candace). Humaira, Carmen, and the Office Manager will look after Facebook posts/messages while the Office Manager will look after Twitter. Facebook / Twitter, content should be related to the services / events offered by the GSA or academic councils / social clubs or opportunities that would benefit graduate students, such as scholarships or workshop opportunities. Any executive is welcome to email Humaira with content to post on Facebook.

It was agreed that the emails will be sent to GSA members once per month during summer and twice per month in winter terms. Except for bursary announcement, which can be sent as deemed necessary. The usual procedure would be to send the information that needs to be circulated to Graduate students to Humaira and she will send it to the Office Manager who can forward it to the members. Office Manager has access to list serve and the President and the office manager will go through the training on how to efficiently manage it.

Humaira encouraged all executives to be at the GSA office at some part of the day when we resume normal hours, so that GSA student members can ask questions or give comments when necessary.

The President recognized that due to Covid-19 we cannot operate as normal at the Commons and we will move forward as appropriately recommended by the Saskatchewan Government.

8.2. Executive / Council Meetings

As per our bylaws, executives must meet at least once a month in May – August and twice a month from September – April. Humaira proposed that executive meetings occur on Thursdays from 5-7 PM. Executives agreed that Thursdays are suitable. Dates for Executive Meetings for May – August are;

- May 14
- June 11
- July 9
- August 13

Fall Executive meetings can be decided in the August executive meeting. Executives were in agreement with the scheduled meeting times.

As per our bylaws, Council must meet at least once from May-June, and once from July-August. Humaira proposed that Council meetings continue occurring on Tuesday from 5-7 PM. Proposed dates for Council meetings are;

• June 16

• August 18

• September 22

• October 20

• November 10

December 8

• January 26

• February 23

• March 16

• April 6

• April 6 (tentative

AGM)

• April 13 (AGM)

Humaira will communicate with the Chair with regards to the June and August Council meetings and executives agreed that the fall / winter meetings can be confirmed at the August executive meeting.

8.3. Executive Communication

Humaira indicated that generally emails should be responded to within 48 hours.

Humaira proposed two methods of communication between executives;

- Formal: through emails

- o Emails should generally be replied to within 48 hours
- If an opinion or decision needs to be made, if no response is received within 48 hours then that implies consensus with the decision
- If an urgent decision needs to be made, then the subject of the email should indicate the timeline and URGENT.
- Informal: through the Facebook/WhatsApp group chat
 - Just as important for bonding between executives
- For informal questions or discussions that do not require decisions to be made
 Executives were in favour of the email communication and understood the need to visit the
 Commons.

8.4. Executive Decision Making

Humaira indicated that the executives will follow Roberts Rules of Orders for all meetings. The decision-making process is a vital component of financial decisions, executive decisions and unique instances that come to the executives attention. Executives need to make a decision on the following items:

- There are 4 executive members; quorum is majority, so 3 members at least. *All agreed*.
- Majority vote (3 yes, 1 no / abstentions) will be required to carry a decision. *All agreed*.
- 2 yes's and 2 abstentions this decision should carry as there will be circumstances when individuals must abstain due to conflict of interest. Agreed unless abstention is not due to conflict of interest and that further information is required by the Executives for a decision to be made.
- Majority abstention (1 yes, 3 abstentions) indicates a failed vote. *All agreed*.
- 2 yes, 2 no, 1 abstention further discussion is required. *All agreed*.

Urgent matters requiring an executive decision may need to be made prior to an executive meeting, at which case it will be made via email. The 48-hour rule shall apply. Email voting will take place and the VP Finance and Operations will include these motions and votes to the upcoming minutes to ensure transparency for members. Humaira indicated that any emails requiring a decision via the executive should include a 'Reply All' in the subject so that all decisions are apparent to everyone.

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Humaira indicated that your executive portfolio, as per the bylaws and policies, will dictate what

communication is forwarded to you. For example, any issue pertaining to an Indigenous student

will be forwarded to the Indigenous Liaison. Any financial issues will be forwarded to the VP

Finance and Operations, any academic issues to the VP Academic and Student Affairs... etc. If

the executive seeks input from another executive, they can choose to forward the communication

as they see appropriate.

8.5. Communication to Graduate Students

Humaira indicated that it is important for the executives to visit the Commons once we resume

normal operations to;

Socialize with members

• Get to know other executives and office staff

SESSION TWO: 12 PM – 3PM

9. GSA Services

Executives will be responsible to ensure the following services are continuously offered and

maintained.

9.1. GSA Commons

The VP Finance and Operations and the Office Manager are responsible for ensuring the proper

maintenance of the Commons. The Commons is now equipped with a projector system. Coffee /

tea / hot chocolate are available for graduate students during office hours, and not during events.

Coffee is available at an extra cost for events. Also, as per the recommendations of the

Sustainability Committee last year, the Commons is now equipped with reusable cups and plates

that will be used for GSA events. The Commons also has a single stream-lined recycling bin. The

students are also welcomed to put posters on the noticeboard, but they have to adhere to the

university policies. Moreover, the students can request to have their artwork displayed on the walls

of the Commons. For this, Hadi or Candace need to be contacted. The Commons also has a single stream-lined recycling bin.

Humaira indicated that rental of the GSA Commons is a source of revenue that the association relies on and allocates budgeting for every year. Humaira encouraged executives to look at the website so that they are aware of the rules and regulations to bookings.

- Free for GSA ratified groups during office hours
- \$50 / hour for GSA ratified groups after office hours, during weekends and holidays
- \$75 / hour for GSA non-ratified groups
- Other costs include coffee, BBQ's and tables (once they are purchased). They can't take these outside of GSA premises.

Humaira explained personal use of the GSA Commons. Based on previous years, each executive could use the space twice (2) in a year for no charge, for their department or social group or for a personal event ONLY if usage did not require a coordinator. This promotes appreciation for the executive's work and as long as no coordinators are required, would not add an extra cost to the Association.

Motion: Executives approve that executives are able to use the Commons for one event at no cost, only if no Coordinator is required. Moved by Carmen. Seconded by Qasim. Motion carried.

Humaira indicated the importance of a balance between having events in the Commons and leaving the space event-free. The space is intended for graduate students and therefore it is important that events are not constantly hindering students from using the space for studying, for the computers, or for socializing.

9.2. ISIC Cards

As part of our affiliation with the Canadian Federation of Students, our members are eligible to obtain an ISIC card for free. These can be obtained online, and members will receive occasional reminders about this through email and social media.

9.3. UPASS

The UPASS offers huge savings for our members as it is a discounted price for the use of Saskatoon Transit. The pass is currently only offered in the Fall and Winter terms. Our agreement with Saskatoon transit dictates the opt-out eligibilities. USSU currently administers the UPASS for our members at a cost of \$1.50 / sticker, as per an agreement. This is ideal for the GSA as we do not have the staff / resources to administer the UPASS to our members.

In 2014, a referendum did not pass, and this eliminated the spring / summer UPASS. Surveys and discussions have indicated a split vote regarding the want for the spring / summer UPASS. The executives decided that they would look for other alternatives by discussing with Saskatoon Transit that better describes the opt-out options.

9.4. Health and Dental Plan

Students pay about \$459 for health and dental, through Studentcare. Kristen Foster is the Studentcare representatives and has been very engaged and communicative with the GSA. The executives will generally participate in an orientation session with them and Studentcare attends one of the earlier Council meetings to present the services provided under the plan. Studentcare has also been a strong supporter of many of our events and their generosity is appreciated.

9.5. Empower ME

This service was recently activated for graduate student to support them during the current situation with COVID 19. Executives will decide on the continuation of this service in future meetings.

9.6. Social Groups

Any group of graduate students who wish to be ratified under the GSA may do so under the guidelines provided in our policies. The VP Academic and Student Affairs is responsible for processing social club ratification forms. These can be academic, cultural, or social clubs that follow specific guidelines, as outlined in our policies. Ratification is required every September and is approved by Council. Groups must fill out the forms found on the website and once ratified are able to use the Commons as ratified groups and apply for funding. Social club funding is budgeted

for, and groups can apply for a maximum of \$500 / academic year. Once the application regarding the interest in being ratified from a social group is received, a member from the social group is invited to one of the executive meetings. The agenda is circulated among the executives prior to the meetings. The executives would ask questions to know more about the group and if deemed eligible, they would take it forward to the council.

9.7. Academic Council

The Council is a compilation of representatives from each academic unit, a single department, or a College. Each unit re-applies to be part of the Council before the September Council meeting. Ratification forms are directed towards the President. Depending on the number of graduate students within the unit, one or two representatives may be present on the Council. The forms are available online and a call for Academic Councillors will be sent out early September through the Chair and through email notifications to all graduate students. It is important this year to try and reach departments / colleges that have not been involved.

9.8. Human Resources and Commons Operations

The Vice-President Finance and Operations and the Office Manager are responsible for this. Certain policies have been developed last year to ensure transparency and accountability. We might need to hire 3 Coordinator in the near-future and the positions will be advertised through SECC and recruiting will likely take place in late August or September.

9.9. GSA Social Media, App and Website

The GSA has Facebook, Twitter, and Instagram. These are used as a means of communicating with our members. This generally falls under the VP External portfolio, but the executives have decided to distribute the duties between the President, VP Student Affairs, and Office Manager as per their experience. It was agreed that while it is important to post on social media, we must not over-post and we must post only content relevant to the GSA and its initiatives as well as initiatives that will benefit graduate students.

9.10. GSA Need-Based Bursaries

These are needs-based bursaries whereby applications are offered 3 times a year; June / October / February. This falls under the VP Finance and Operation's portfolio with the VP Student Affairs assisting in the Selections Committee. It was indicated that hard-copy applications have been effective in previous years, in ensuring that documents are complete and there is no missing information. It was proposed that in summer 2020, \$5,000 will be distributed (so 10 bursary applications). Calls for applications will be made through social media/PAWS/emails. A call should be made on June 1st. \$12,000 in Fall and \$12,000 for Winter will be distributed in 2020/2021. Call for applications will be done through social media, PAWS, and email announcements. The general timeline are as follows: 3 weeks for applications and 2 weeks for decision-making.

9.11. GSA Guppies

This service is under the VP External's portfolio and allows for graduate students to participate in campus recreation programs during the year. This is budgeted for and is an opportunity for the GSA to promote health and wellbeing for graduate students. The budget allows for a maximum of two teams each term.

SESSION THREE: 3 PM – 5 PM

10. GSA Initiatives for the 2020 / 2021 Academic Year

While these initiatives fall under the portfolio of VP Student Affairs and VP External, they will require all executives to pitch in and offer their assistance.

10.1. Fall / Winter Orientation

Orientations are key events and are organized by the VP Academic and Student Affairs. Carmen will reach out to Alejandra to learn from her prior experiences, and to learn more about borrowing tents and hosting events in the bowl. Orientations are key events and are organized by the VP Student Affairs. With the current situation due to COVID-19, further discussions are required to decide on Fall/Winter orientation initiatives.

10.2. Social Events

As part of ensuring that we build a cohesive graduate student community, a series of social events will be organized throughout the year. There are budgetary constraints and it is important to ensure that these events are inclusive to all members. All executives should be present at the socials and help the VP Academic and Student Affairs. The events to follow this year are:

- Fall Wine and Cheese Social: will be determined in the first executive meeting
- Halloween Party: will be determined in the first executive meeting
- Holiday Party: will be determined in the first executive meeting
- Winter Wine and Cheese Social: Will be determined in the first executive meeting

These are tentative due to Covid-19 and will be confirmed or adjusted to meet prevention guidelines by the Saskatchewan Government.

All executives agreed that such initiatives would be inclusive for graduate students across campus and would promote the Commons. Other events and initiatives will be discussed in future executive meetings to engage students while respecting social distancing protocols.

10.3. Workshops / Health Chats

The VP Academic and Student Affairs will coordinate a series of workshops for graduate students on topics that are of importance to graduate students. Health Chats was an initiative that was started three years ago by executives as a means of promoting personal wellness for graduate students. The VP External is responsible for coordinating a series of Health Chats. Last few years, those that were organized were well attended. These events are open to the general university community. This has been budgeted for as the intention is to continue these initiatives to provide an avenue for graduate students' alternative means of personal wellness.

These workshops/Health Chats are tentative and may be adjusted according to appropriate social distancing protocols.

10.4. Graduate Student Research Conference

Hadi will be responsible for organizing this event. The executives agree that with planning graduate students would participate in the conference as it is an excellent opportunity for them to participate in communicating their research.

This event is tentative and may be adjusted according to appropriate social distancing protocols.

10.5 Three-Minute Thesis Competition

The 3MT Competition is a popular event that the GSA hosts in collaboration with CGPS. Carmen is responsible for the organization of this competition.

This event is tentative and may be adjusted according to appropriate social distancing protocols.

10.6 Annual Awards Gala

This event honours students and faculty for their commitment and dedication to research, scholarly and artistic pursuits, leadership and community engagement. This year, the Gala will be planned tentatively due to Covid-19 and the changing situation. Qasim is responsible for organizing the Gala in its entirety. The date should not coincide with the University Council Meeting.

10.7. Tax Filing

Being part of CFS, our members are entitled to use the free tax filing system called UFILE. This is a popular service that allows our members to save money. Four years ago, the executives first offered to assist our members with using this service and it has since then been popular. The VP Finance and Operations is responsible for hosting the "Tax Filing Clinic" during the April month for our members. This event is tentative and may be adjusted according to appropriate social distancing protocols.

10.8. Conferences

As part of our affiliations with CFS and ThinkGrad, we attend conferences. For the 2020/2021 academic year, these include the following;

- Circle of First Nations, Inuit and Metis, CFS (attended by Indigenous Liaison)
- Semi-General Meeting, CFS
- Studentcare Meeting
- ThinkGRAD August Meeting (TBD)
- National-General Meeting, CFS
- National Graduate Caucus, CFS
- ThinkGRAD April Meeting

The VP External usually attends these meetings, as per their role and unless otherwise indicated, and because of budgetary constraints. Humaira recommends that only one individual be sent to these meetings so that we can ensure maximum participation. If the VP External is unavailable, then another executive can choose to go to the meeting instead. There may be other conferences that are advertised through CFS; however, these will be contingent on fundraising efforts.

Humaira indicated that executives will discuss at executive meetings each of the conferences as they arise and delegate an individual to attend.

Due to Covid-19, conferences and travel may not be taking place this year, so these conferences are tentative for now.

11. Understanding of the GSA fees

Humaira went over the approved fees in brief but asks executives to direct any questions they may have to the VP Finance and Operations.

12. Understanding of the Budget

Humaira went over the approved budget in brief but asks executives to direct any questions they may have to the VP Finance and Operations.

Executives agreed that discretionary funds are to be used for circumstances that are for the betterment of graduate students and the GSA and NOT be used for personal expenditures.

12. Closing Remarks

Humaira was pleased to hear the discussions that took place today and acknowledged the diplomatic nature and respect that was prevalent. She looks forward to the year ahead and encourages executives to seek input from each other. Ultimately, our goal is to enhance the experience of graduate students at the University of Saskatchewan. The executives thanked Naheda and Mery for attending the retreat and for their guidance.

13. Adjournment of Meeting

Meeting adjourned at 5:40PM.



University of Saskatchewan - Graduate Students' Association Executive Meeting Minutes May 14, 2020, 10:00 AM -12:00 PM

Present: Humaira Inam (President), Hadi Ramin (VP Finance and Operations), Carmen Marquez (VP Academic and Student Affairs), Qasim Gill (VP External Affairs).

Regrets/Absent: None

1. Call to Order / Opening Remarks

The President called the meeting to order at 10:00 AM.

The President thanked all executives for being active and committed to their roles. She also indicated that it is important for all executives to continue with some enthusiasm and dedication throughout the year as it was seen in the first one and half months.

2. Approval of the Agenda

The President asked if there were any additions or amendments to the agenda as circulated. Seeing none the President asked for a:

Motion to approve the agenda as circulated was moved by the VP Student Affairs and seconded by VP External Affairs. Vote: Passed.

4 in favour Motion Carried.

3. Approval of the May 01, 2020 Retreat Meeting Minutes

The President asked whether there were any further amendments to May 01, 2020 Retreat Meeting Minutes.

Motion to approve May 01, 2020 Retreat Meeting Minutes moved by the VP Student Affairs and seconded by the VP External Affairs. Vote: Passed.

4 in favour Motion carried.

4. Items for Action

4.1 Spring/Summer 2020 Bursaries

President Humaira asked VP Finance to give a report on spring/summer term bursaries. VP Finance mentioned that the call for application of bursaries will be out in early June. VP Finance presented the budget available for spring/summer bursaries and suggested that the GSA reduce the bursary amount from 1000 CAD to 500 CAD allocated to each recipient, so more students can benefit from the bursaries during this pandemic.

Motion to reduce the spring/summer 2020 bursary amount allocated to each recipient from 1000 CAD to 500 CAD. This motion was moved by VP Finance and seconded by the President.

4 in favour Motion Carried.

5. Items for Information / Discussion

5.1 GSA Council Meetings

The President mentioned that we have regular meetings with GSA Council where the GSA chair is in charge of the meeting and all executives are required to provide a page description about their goals for the upcoming year. The report should be 300 words and under normal circumstances the executive would speak for 3 minutes, but due to the pandemic a verbal report will not be taking place. The reports will be available to council members online. Humaira also said that she will contact the GSA Chair to discuss other online options that can be utilized for future GSA council meetings due to the impact of COVID-19.

5.2 Newsletters

President mentioned that monthly newsletters are an important way to communicate with graduate students. It was discussed that the next newsletter will be released sometime in early June and any information that will be included in the newsletter from the GSA executives shall be sent to the President a week prior to release.

5.3 Dates for the year events

President discussed the yearly events that are being planned and the dates that need to be decided. VP Student Affairs stated that due to the current situation with the pandemic it is difficult to decide on specific dates. The President agreed, and events were assigned for each month on a tentative basis.

The VP Student Affairs proposed a tentative timeline of events for 2020/2021 as follows:

Fall Orientation = September 2020
Wine and Cheese = October 2020
Friendsgiving = November 2020
Holiday Party = December 2020
Winter Orientation = January 2021
Graduate Research Conference = February 2021
3MT Competition = March 2021
Annual Gala = April 2021

Orientation ideas were also discussed by the executives and the possibility of the event being conducted remotely. A suggestion was made for curb side pick-up of swag bags, which are normally distributed during orientation. However, as there is no confirmed orientation date yet, the GSA executives will continue to work closely with CGPS on this.

The President and VP Student Affairs also mentioned that GSA would be involved in future initiatives in collaboration with other partners on campus such as ISSAC, the Student Wellness Centre, and USSU.

President Humaira thanked all executives for the wonderful ideas that they brought to the table and looks forward to the year ahead.

5.4 Future Initiatives

The President informed executives that there will be a discussion with ISSAC about food insecurity on campus and how that can be addressed. Humaira also talked about a virtual "coffee break" initiative that will be discussed with ISSAC and the Director of Student Affairs for future collaborations. The VP Student Affairs provided an idea regarding a virtual "study time" event that the GSA could initiate, in collaboration with the Student Wellness Centre as well, to create a sense of community for students.

The President discussed the importance of mental health and how it is vital that we continue to bring initiatives to the table that will support students' mental health and wellbeing during these stressful and uncertain times. The President also stated that

more discussion is required on how to provide student learning skills workshop considering the pandemic situation.

5.3 VP External Affairs Portfolio

The VP External pointed out the potential problems that international students will face in the future after the university announced to go online for the fall term. If an international student registers in classes and continues to do courses while staying in their own country, the student could face potential problems when applying for a student visa in the future.

A meeting with ISSAC will help to clarify the university's plan for incoming international graduate students. The President will set up a meeting with ISSAC to discuss the possible solutions of the said issue.

The VP External talked about the importance of GSA external relations and suggested that reaching out to the government is the best approach to advocate for graduate students at the national level. President Humaira asked what types of initiatives the VP External is looking forward to collaborating on with the government. She also asked the VP External to connect with the VP External of University of Regina's GSA and update the executives on possible future collaborations. The VP Student Affairs mentioned the importance of a delegate from the University to communicate with the government, who should be advocating on behalf of all students. The President asked the VP External to do more research on the initiatives he has in mind, so the executives can get a better sense of how this can benefit graduate students and how we can move forward. VP External will communicate with the GSA at the University of Regina to see how both GSA's can work together in external relations. He will provide further information on the topic once he has done more research on the subject.

The President asked the VP External if he wants to proceed with online Zumba for the fall/winter terms as a student wellness initiative. The VP External responded that he would like the GSA to continue offering Zumba in the future. President Humaira also mentioned that online yoga would be a great idea and asked the VP Finance to look at the possibility of purchasing Zoom for ease of access to students for online events and GSA Council meetings. The VP Finance suggested that the GSA continue using free online platforms to minimize operation costs. The GSA executives unanimously agreed and will continue to explore other free online platforms that can be utilized by a larger audience.

5.4 VP Academic and Student Affairs Portfolio

The VP Student Affairs discussed initiatives that aim to connect ratified student organizations and GSA academic councilors to get a sense of where improvements can

be made in the GSA. This will be an informal meeting to check-in and receive input from council members to provide better services for students.

6. Confidential session

7. Other Business

In the end, the President pointed out that we need to focus on initiatives that can be successfully implemented and will benefit graduate students the most. President Humaira thanked everyone for the great discussion and ideas provided in this meeting.

8. Adjournment of Meeting

The President asked whether there was any other business arising. There was none. The meeting was adjourned at 12:20 PM.



University of Saskatchewan Graduate Students' Association President's report - GSA Council Meeting, June 2020

Dear Councilors,

On behalf of the GSA executives, we are very happy and excited to be representing our graduate students for the 2020/2021 academic year. We look forward to an outstanding year and we hope to work alongside with each of you to better serve our graduate students at the University of Saskatchewan. We are committed and engaged with our roles and responsibilities and we hope to work as a team, in order to ensure that the GSA continues to advocate for better tools and resources for our graduate students. In this first report, I provide a brief explanation of the major areas of focus for the course of my term, which are as follows:

1. Improving our resources for mental health

Many of our graduate students are usually under stress combined with depression and anxiety due to the responsibilities and tasks that they need to complete. During these difficult times our graduate students are overwhelmed with the COVID-19 situation, we are uncertain of when students will return to campus and have access to buildings and services provided by our university, and students are concerned about the limited funding they have to finish their programs. Moreover, student have other responsibility and tasks that they need to complete. Those tasks can vary from teaching, doing research, collecting data, analyzing and processing data, writing reports and theses, having meetings, dealing with visa renewal, paying tuition, family issues, negative experiences, etc. These issues surrounding graduate student wellness have negative impacts on our student's life and academic performance. In order to improve the student experience, we want to focus on both enhancing the tools and resources that are available as well as make them more accessible to all our graduate students. We have met with the Director of Student Affairs to strengthen the relationship with the GSA executives and discuss future events and activities for our graduate students. We will continue engaging our partners on and around

campus in discussions to better understand the needs of our graduate students so that those needs can be best taken into consideration when developing new initiatives.

2. Student-Supervisor relationship

A student-supervisor agreement has been developed over the years by previous executives and has been implemented on some of the faculties and colleges around campus. While this agreement is not mandatory, we are pleased to say that due to our continued efforts we are well on our way to establishing a framework for a student-supervisor agreement, and we ask that students and supervisors acknowledge this document as a basis for a starting a relationship during the tenure of the student program beginning fall 2020. With the support of the CGPS and other partners around campus, we will continue promoting this agreement across campus as we enact initiatives to enhance the student-supervisor relationship.

3. Previous Initiatives

We want to continue the previous initiatives and activities handed to us by the previous executives. We will continue our efforts to place a graduate student representative on the board of governors. We will continue working on the student manual which will be designed to support and guide our graduate students through their academic career at the university. We will continue promoting networking opportunities for students to engage in industry, research, and government positions. Overall, we will continue to advocate for the best interests of our members.

4. Executive Retreat

The GSA executives met on May 1, 2020 to participate in the annual Executive Retreat. As similar to previous years, the GSA has dedicated itself to creating programs and initiatives that support our graduate students and promote wellness. We will continue providing the previous services, such Empower Me and the Health and Dental Plan, with potential other activities that will benefit the social life of our graduate students. Some of the services that we look forward to offering our graduate students are:

• Workshops and activities to address areas of importance for graduate students.

• Health chats that will provide graduate students with an opportunity to practice wellness.

• Orientation and socials that will promote a strong graduate student community and help

foster an environment of care and support. This may be altered to an online format due to

the impact of COVID-19

• A celebration of graduate student achievements with the Graduate Student Research

Conference, the 3MT Competition, and the Annual Awards Gala.

5. Executive Meeting

The GSA executives held their first meeting on May 14, 2020. The second meeting is scheduled for June 11, 2020.

We want our students to leave the University of Saskatchewan having had a great life experience rooted in connections to a diverse community of professionals and scholars. I look forward to working together as a team to continue serving our graduate students.

Thank you,

Humaira Inam

President, Graduate Students' Association



Monthly Report from the VP Finance and Operations June 2020 GSA Council Meeting

Good Evening GSA members,

I would like to thank you and the whole graduate student's community to put their trust on me to serve them as the Vice-President Finance and Operations.

I am pleased to keep you informed with an update on my activities as the current Vice-President Finance and Operations during May, 2020.

I would like to thank the Office Manager and the previous executive members who have done an extraordinary effort during the past month for a smooth transition to our new role. During this month, most of my time was filled with meetings to know people around university and prepare to work with them to support graduate students during this uncertain time.

Additionally, I have actively participated in the retreat meeting, executive meetings and other meeting within my portfolio as the VP of finance and operations. Moreover, with the great help from Naheda Sahtout and executive members, we have transformed the application for the GSA Need-Based Bursaries online. This will be an important step to help students with the application process without handing the document as in previous years. We allocated \$500 bursaries for each student for the spring/summer term so we can financially support more students. The Bursaries application will be open on Monday June 1.

Finally, I would like to invite GSA members to participate in the different activities organized by the GSA.

Please feel free to contact me at <u>gsa.fin@usask.ca</u> should you have any questions or need any further clarification.

Sincerely,
Hadi Ramin
Vice-President Finance and Operations.
Graduate Students' Association

Graduate Students' Association
University of Saskatchewan

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June 2020

RE: VP Academic and Student Affairs Report to Council

Dear Council Members:

Please find below my May report to council.

1) Fall Orientation

The Fall Orientation is coming up but due to the COVID-19 pandemic, ongoing conversations are being maintained regarding how it will be organized. Following the approach taken in previous years, several quotes for different promotional materials are accessible and will be finalized when more information is available. Invitations will be sent to all the social groups registered in the GSA and to U of S faculty to attend orientation. At the moment, we are considering several partners for sponsorship and we will be contacting them in the next couple of weeks.

This year, the GSA and its ratified social groups and clubs will be invited to take part in this event, and we will discuss with this groups the possibility of cultural presentations.

2) Mental Health

In addition of the events that GSA has been holding for the last couple of years, this year's focus will be on Mental Health among grad students. GSA Executives are meeting regularly with Student Wellness in order to ensure that this issue is addressed, even more during this pandemic.

3) Graduate student skills

One of this year's focus will be enhancing activities to develop graduate student skills. Conversations with Student Learning Services are happening and new ideas for workshops, career fairs and peer mentoring are being discussed. COVID-19 pandemic will prevent us from organizing in-person events, but we will try our best to provide them remotely.

The following is an updated list of meetings I have attended since May 1^{st} .

Date	Meetings
May 1 st	GSA Executives Retreat
May 4 th	GSA Executives / CGPS Introduction
May 5 th	Faculty Council
May 6 th	Academic Programs Committee
May 14 th	GSA Executive Meeting
May 15 th	Meeting with ISAAC
May 17 th	New Protocols for Student Hearings and Appeals Meeting
May 21 st	Academic and Student Life Technology Committee
May 21 st	University Council
May 22 nd	GSA Executives / PSAC Introduction
May 25 th	ISSAC
May 26 th	TLARC Meeting
May 27 th	Academic Programs Committee
May 28 th	GSA Executives / Student Wellness
June 1 st	Student Learning Services
June 4 th	Academic Affairs Meeting



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June 2020

RE: VP External's Report to Council

Dear Council Members, Please find below my first report to council:

1) GSA Executive Retreat

I started my role after attending the executive retreat meeting in which I learned about the structure of the GSA in general and my role in particular.

2) **GSA First Executive meeting**

I attended the first meeting GSA executive meeting on May 11, 2020 where we discussed our roles, virtual interaction, online engagement, impact of COVID-19, and social distancing protocols.

3) Canadian Federation of Students

On invitation from CFS to attend the National Graduate Caucus's virtual meeting, I registered to attend this meeting on behalf of the GSA.

4) External Affairs

As VP External, I wrote to the GSA's VP of External Affairs at the University of Regina concerning future collaborations in addressing national student concerns.

5) Social media and Interaction with Executives

We continue to update graduate students on social media about GSA initiatives, and I have actively participated in interacting with the executives virtually.

6) Meetings

The following are a list of meetings I have attended since I started my role as VP External.

Date	Meetings
May 1, 2020	Executive Retreat Meeting
May 5, 2020	CGPS Faculty Council Meeting
May 14, 2020	GSA Executive Meeting
May 22, 2020	PSAC Meeting
May 28, 2020	Faith Leadership Council Meeting
May 29, 2020	CGPS Interdisciplinary Committee